

**TOWN OF TROY**  
*Vermont*  
— 2025 —  
*Annual Report*



TOWN & SCHOOL  
ANNUAL REPORT  
For The Year Ending December 31

**PLEASE BRING THIS REPORT WITH YOU  
TO TOWN MEETING. THERE MAY NOT BE  
EXTRAS FOR YOU TO USE.**

**TOWN CLERK'S OFFICE HOURS**

Monday thru Thursday, 9:00 a.m. to 5:00 p.m.

Telephone 802-988-2663

E-mail: townoftroy@comcast.net

Website: www.troyvt.gov

**BOARD OF SELECTMEN**

Robert Langlands 802-673-9048

Anne Quirion 802-673-9146

Gaston Bathalon 802-323-9794

**ZONING ADMINISTRATOR**

Robert Langlands 802-673-9048

**ANIMAL CONTROL**

Autumn Columbia 802-624-0117

**RECYCLING HOURS:**

Friday, 12:00 PM to 3:00 PM

Saturday, 9:00 AM to 12:00 PM

**ASSESSOR'S OFFICE**

142 Main Street, North Troy, VT 05859

Please call for an appointment

Telephone 802-988-2663

**Real Estate Taxes Due**

**November 4, 2026**

(9:00 AM to 5:00 PM)

# TOWN OF *Tray*

## VERMONT ANNUAL TOWN REPORT



FOR THE YEAR ENDING  
DECEMBER 31, 2025

Printed by The Memphremagog Press, Inc. Newport, VT

All words/figures from Town on diskette.



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# TOWN OFFICERS

MODERATOR:

Robert Starr ..... 2026

CLERK & TREASURER:

Terri A. Medley ..... 2028

SELECTMEN:

Robert Langlands ..... 2026

Anne Quirion ..... 2028

Gaston Bathalon ..... 2027

DELINQUENT TAX COLLECTOR:

Terri A. Medley ..... 2026

**WARNING**  
**ANNUAL TROY TOWN MEETING**  
**MARCH 3, 2026**

THE LEGAL VOTERS IN THE TOWN OF TROY ARE HEREBY WARNED AND NOTIFIED TO MEET AT THE TROY ELEMENTARY SCHOOL, MARCH 3, 2026, AT TEN A.M. FOR THE FOLLOWING BUSINESS:

**TOWN MEETING:**

**Article 1.** To elect a Moderator for the Town of Troy for the ensuing year.

**Article 2.** To hear the Town Officers' reports.

**Article 3.** To elect all officers required by law.

- a. Selectboard Member for a term of three years
- b. Delinquent Tax Collector for a term of one year

**Article 4.** Shall the voters approve general fund expenditures of **\$306,063** for 2026?

**Article 5.** Shall the voters approve highway fund expenditures of **\$802,013** for 2026?

**Article 6.** Shall the voters approve **233,727.07** for the following appropriations?

- c. **\$5,000** to North Troy Fire Department
- d. **\$33,974.77** to Troy Volunteer Fire Department
- e. **\$3,324** to Northeast Kingdom Human Services
- f. **\$6,500** to Orleans Essex VNA/Hospice
- g. **\$1,636** to NVDA
- h. **\$600** to Jay Peak Post #28 American Legion
- i. **\$250** to Northeast Kingdom Learning Services
- j. **\$6,950** to Rand Memorial Library
- k. **\$71,240** to Orleans County Sheriff's Department
- l. **\$91,782.80** for Ambulance Service
- m. **\$1,200** to Northeast Kingdom Council on Aging
- n. **\$1000** to Jay Food Shelf
- o. **\$700** to Orleans County Historical Society
- p. **\$500** to Pope Memorial Frontier Animal Shelter Inc.
- q. **\$4219.50** to Rural Community Transportation, Inc.
- r. **\$500** to Orleans County Citizen Advocacy
- s. **\$1,200** to Green Mountain Farm-To-School Inc.
- t. **\$500** to American Red Cross
- u. **\$1,500** to Umbrella, Inc.
- v. **\$100** to Green Up Vermont
- w. **\$200** to Vermont Rural Fire Protection Task Force
- x. **\$250** to Feline & Friends Foundation

- y. \$500 to Missisquoi Valley Historical Society
- z. \$100 to North Country Friends of The Vermont Symphony Orchestra

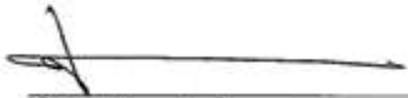
**Article 7.** Shall the legal voters authorize payment of real estate property taxes on Wednesday, November 4, 2026, by 5:00 p.m.?

**Article 8.** To transact any other non-binding business which may legally come before this meeting to include discussion on the Troy/North Troy Merger.

**Article 9.** To adjourn.

Dated at Troy, Vermont this 27th day of January, 2026.

**Selectboard Members:**

  
\_\_\_\_\_  
Robert Langlands

  
\_\_\_\_\_  
Anne Quirion

  
\_\_\_\_\_  
Gaston Bathalon

Received for Record this 28th Day of January, 2025 at Troy, Vermont

Attest:

Terri Medley, Town Clerk

  
\_\_\_\_\_

**Town of Troy**  
**ANNUAL MEETING MINUTES**  
**MARCH 4, 2025**

**TOWN MEETING:**

Terri Medley opened the meeting at 10:00 AM.

- 1) Robert Starr was elected moderator for the ensuing year.  
(Art Limoges)
- 2) The Town Officers' Reports were accepted as read. (Art Limoges)
- 3) Election of officers, as follows:
  - a. Town Clerk and Treasurer – Terri Medley – For a three-year term  
(Gaston Bathalon)
  - b. Selectboard Member – Anne Quirion – For a three-year term (Art  
Limoges)
  - c. Delinquent Tax Collector – Terri Medley – for a one-year term (Art  
Limoges)
- 4) The voters voted to Eliminate the Office of Town Constable. (Julie Ste.  
Marie)
- 5) This line item was passed over with the results of item 4.
- 6) The voters appropriated \$279,401 for the General Fund Budget for 2025  
adjusted with the approval of the numerous appropriations ensuing in  
the Warning. (Art Limoges)
- 7) \$759,171.50 for the Road Budget for 2025 – The motion was made by  
Art Limoges to deny the request, seconded by Claudette Limoges. That  
motion was denied on the floor. A second motion was made by Dan  
Delabruere to accept the requested amount of \$759,171.50 and the mo-  
tion was accepted.
- 8) A motion was made by Art Limoges, seconded Claudette Limoges to vote  
on the appropriations individually. That motion was denied on the floor.  
A second motion was made by Gayten Verge to approve all appropria-  
tions, and the appropriations were accepted as follows:
  - d. \$5000 to North Troy Fire Dept.
  - e. \$33,974.77 to Troy Volunteer Fire Department
  - f. \$3324 to Northeast Kingdom Human Services
  - g. \$ 300 to Orleans County Court Diversion
  - h. \$6500 to Orleans Essex VNA / Hospice
  - i. \$1636 to NVDA
  - j. \$ 600 to Jay Peak Post #28 American Legion
  - k. \$250 to Northeast Kingdom Learning Services
  - l. \$6950 to Rand Memorial Library
  - m. \$67,600 to Orleans County Sheriff's Department
  - n. \$77,461 for Ambulance Service
  - o. \$1200 to Northeast Kingdom Council on Aging

- p. \$1000 to Jay Food Shelf
  - q. \$700 to Orleans County Historical Society
  - r. \$500 to Pope Memorial Frontier Animal Shelter Inc.
  - s. \$2200 to Rural Community Transportation Inc.
  - t. \$500 to Orleans County Citizen Advocacy
  - u. \$1,200 to Green Mountain Farm to School Inc.
  - v. \$500 to American Red Cross
  - w. \$1500 to Umbrella Inc.
  - x. \$100 to Green Up Vermont
  - y. \$200 to Vermont Rural Fire Protection Task Force
  - z. \$250 to Feline & Friends Foundation
  - aa. \$500 to Missisquoi Valley Historical Society
  - bb. \$100 to North Country Friends of the Vermont Symphony Orchestra
- 9) The voters authorized payment of real estate taxes on Tuesday, November 4, 2025, at 5:00 p.m. (Dan DelaBruere)

10) In any other business -

Representative Mark Higley spoke regarding topics currently being discussed during this legislative session.

Mike Starr gave an update of the Post 28 American Legion and thanked various town members for their support.

Senator Sam Douglass addressed the town members.

The meeting was adjourned at 11:29 a.m. with a motion made by Gary Taylor

**Attest: Terri A. Medley, Clerk**

**Selectboard Members**

**Robert Langlands**

**Anne Quirion**

**Gaston Bathalon**

## INDIVIDUAL LISTING OF APPROPRIATIONS

	<b>Voted in 2025</b>	<b>Requested in 2026</b>
North Troy Fire Protection.....	\$ 5,000.00	\$ 5,000.00
Northeast Kingdom Human Services .....	3,324.00	3,324.00
Troy Volunteer Fire Dept.....	33,974.77	33,974.77
Orleans Court Diversion .....	300.00	-
Orleans Essex VNA/Hospice.....	6,500.00	6,500.00
NVDA .....	1,636.000	1,636.00
Jay Peak Post #28 .....	600.00	600.00
Northeast Kingdom Learning .....	250.00	250.00
Rand Memorial Library.....	6,950.00	6,950.00
Orleans County Sheriff.....	67,600.00	71,240.00
Ambulance Service .....	77,461.00	91,782.00
Northeast Kingdom Council on Aging.....	1,200.00	1,200.00
Jay Area Food Shelf.....	1,000.00	1,000.00
Orleans County Historical Society .....	700.00	700.00
Pope Memorial Frontier Animal Shelter Inc. ....	500.00	500.00
RCT.....	2,200.00	4,219.50
Orleans County Citizen Advocacy .....	500.00	500.00
Green Mountain Farm-to-School .....	1,200.00	1,200.00
American Red Cross .....	500.00	500.00
Umbrella, Inc. ....	1,500.00	1,500.00
Green Up Vermont.....	100.00	100.00
Vermont Rural Fire Protection Task Force.....	200.00	200.00
Feline & Friends Foundation.....	250.00	250.00
Missisquoi Valley Historical Society .....	500.00	500.00
North Country Friends of the VT Symphony Orchestra.	100.00	100.00
<b>Total .....</b>	<b>\$214,045.77</b>	<b>\$233,727.07</b>

## TOWN OF TROY GENERAL FUND PROPOSED BUDGET FOR 2026

	Estimated 2025	Actual in 2025	Estimated 2026
<b>REVENUES</b>			
Property Taxes .....	\$461,945.81	\$430,318.43	\$508,244.63
PILOT Payment .....		424.21	
Current Use .....		26,820.00	
School Tax True Up .....		46,168.89	
Interest Delinquent Taxes.....	5,000.00	8,450.79	5,000.00
Liquor Licenses.....	450.00	580.00	500.00
Fire Dept True-up .....		1,528.72	
Dog Licenses .....	800.00	1,288.00	1,100.00
Railroad Tax .....	2,250.96	1,945.50	1,945.50
Recording Fees.....	22,000.00	23,052.50	22,000.00
Tire Recycling .....		986.50	
Zoning Fees.....		2,369.80	
Jay Solid Waste Reimb.....		4,060.55	
Cemetery Lot .....		850.00	
Civil Fines.....	1,000.00	1,345.45	1,000.00
Interest of Investments .....		5,251.46	
Reappraisal Income .....		8,882.50	
Misc. Income .....		38.69	
Lister Education Grant .....		537.00	
FEMA Buyout Project .....		113,806.75	
MERP Grant Proceeds .....		66,388.83	
<b>Total Revenues.....</b>	<b>\$493,446.77</b>	<b>\$745,094.57</b>	<b>\$539,790.13</b>
<b>EXPENSES</b>			
Salaries .....	\$ 83,900.00	\$ 85,989.71	\$ 88,700.00
Delinquent Tax Fee .....		19,491.85	
Fica/Medi.....	6,400.00	6,582.19	6,800.00
Employee Retirement .....	6,300.00	7,562.41	8,000.00
Childcare Credit Contrib.....	500.00	712.66	800.00
Employee Insurance .....	16,900.00	16,012.61	17,100.00
Office & Telephone Exp.....	11,000.00	11,959.06	12,000.00
Orleans County Tax .....	24,374.45	26,081.97	26,081.97
VLCT Assessment .....	3,472.00	3,549.00	3,652.00
Insurances .....	18,354.55	18,254.52	18,029.09
Office Utilities .....	4,000.00	3,969.40	4,000.00
Net Metering Payments .....	2,000.00	1,147.67	1,500.00
Town Meeting Expense .....	3,500.00	3,561.82	5,000.00
Town Officers' Expense.....	5,700.00	5,933.67	6,000.00
Assessor's Expense .....	31,000.00	27,746.07	30,000.00
Legal & Accounting .....	8,500.00	9,342.00	15,000.00
Tax Mapping .....	1,900.00	1,900.00	2,300.00
Computer Expense.....	11,600.00	11,520.60	11,600.00
Zoning Expense.....		1,200.36	**
Bldg Repair & Maint.....	5,000.00	3,853.00	5,000.00
Cemeteries Expense .....	15,000.00	15,352.50	25,000.00
Fire Dept. Electricity .....		1,134.45	**

	Estimated 2025	Actual in 2025	Estimated 2026
Street Lights	3,500.00	2,368.01	2,500.00
Solid Waste Expense .....	14,000.00	17,156.01	14,000.00
Youth Recreation .....	1,000.00	977.00	1,000.00
Dogs .....	1,500.00	3,060.53	2,000.00
FEMA Buyout Project .....		114,201.80	
MERP Office Renovation .....		77,888.83	
<b>Total Expenditures .....</b>	<b>\$279,401.00</b>	<b>\$498,509.70</b>	<b>\$306,063.06</b>
** These line items are financed by funds other than taxes			
Appropriations .....	\$214,045.77	\$213,722.48	\$233,727.07
<b>TOTAL.....</b>	<b>\$493,446.77</b>	<b>\$712,232.18</b>	<b>\$539,790.13</b>

## TOWN OF TROY GENERAL FUND EXPENDITURES 2025

<b>Salaries:</b> .....		\$ 85,989.71
<b>Delinquent Tax Fee</b> .....		19,491.85
<b>FICA/Medi</b> .....		6,582.19
<b>Employee Retirement</b> .....		7,562.41
<b>Childcare Contribution</b> .....		712.66
<b>Employee Insurance:</b>		
MVP Insurance .....		16,012.61
<b>Office &amp; Telephone Expense:</b> .....		11,959.06
<b>Orleans County Tax</b>		
Treasurer, Orleans County .....		26,081.97
<b>VLCT Assessment</b> .....		3,549.00
<b>Appropriations</b> .....		213,722.48
<b>Insurances:</b>		
VLCT PACIF .....		18,254.52
<b>Office Utilities:</b>		
Village of N. Troy /Water .....	531.00	
Vermont Electric Coop .....	3,438.40	
Total .....		3,969.40
<b>Net Metering</b> .....		1,147.67
<b>Town Meeting Expense:</b>		
The Memphremagog Press .....	2,833.80	
N. Troy Post Office .....	486.70	
Wages .....	241.32	
Total .....		3,561.82
<b>Town Officers' Expense:</b>		
VLCT .....	122.50	
N Troy Post Office .....	780.00	
Wages .....	5,031.17	
Total .....		5,933.67
<b>Assessors' Expense:</b>		
Wages .....	449.57	
Catalis LLC .....	2,146.50	

NEMC .....	25,150.00	
Total .....		27,746.07
<b>Legal &amp; Accounting:</b>		
Sullivan & Powers .....	9,300.00	
SP&F Attorneys .....	42.00	
Total .....		9,342.00
<b>Tax Mapping:</b>		
CAI Technologies .....		1,900.00
<b>Computer Expense:</b>		
NEMRC .....	6,691.71	
COTT Systems .....	2,680.00	
Ecopixel, LLC.....	1,967.90	
Microsoft.....	105.99	
Beloin Computing.....	75.00	
Total .....		11,520.60
<b>Zoning Expense:</b>		
Wages .....	1,110.36	
Newport Daily Express .....	90.00	
Total .....		1,200.36
<b>Bldg. Repair &amp; Maint:</b>		
Lori Dewing .....	1,320.00	
Michael Santaw Sr. ....	558.00	
Lee's Lawncare .....	1,475.00	
Robert Judd .....	500.00	
Total .....		3,853.00
<b>Cemeteries:</b>		
Roger Morin.....	14,772.50	
Lawn Story Short.....	80.00	
Heritage Memorial.....	500.00	
Total .....		15,352.50
<b>Fire Dept Electricity</b> .....		1,134.45
<b>Street Lights:</b>		
Net Metering.....		2,368.01
<b>Youth Recreation</b> .....		977.00
<b>Solid Waste Expense:</b>		
Wages .....	8,471.21	
NEKWMD .....	5,062.08	
Home Town Hardware.....	308.96	
VLCT PACIF .....	751.26	
Vermonters Helping Vermonters Tire Recycling.....	2,562.50	
Total .....		17,156.01
<b>Dogs:</b>		
IDS.....	116.46	
Autumn Columbia .....	1,670.07	
State of VT .....	1,064.00	
Newport Daily Express .....	210.00	
Total .....		3,060.53
<b>Troy Office Renovations</b> .....	77,888.83	
<b>FEMA Buyout Project</b> .....	114,201.80	
<b>Total Expenditures</b> .....		<u>\$ 712,232.18</u>

## ROAD ACCOUNT PROPOSED BUDGET FOR 2026

Line Item:	Budgeted 2025	Actual in 2025	Proposed Budget for 2026
<b>REVENUES ALL SEASONS:</b>			
Property Taxes .....	\$678,631.50	\$678,632.00	\$688,405.29
State Aid to Highways.....	50,000.00	41,528.80	83,057.68
State Aid to Paving .....		200,000.00	
Village Winter Street Maintenance .....	25,000.00	32,703.50	25,000.00
Insurance Reimbursement .....		89,168.10	
FEMA Reimbursement .....		39,776.07	
Overweight permits.....	340.00	370.00	350.00
Rent .....	5,200.00	5,200.00	5,200.00
Grant Income .....		41,725.94	
<b>Total Income ALL SEASONS .....</b>	<b>\$759,171.50</b>	<b>\$1,129,104.41</b>	<b>\$802,012.97</b>
<b>Summer Road Expenditures</b>			
Salaries .....	\$ 77,950.00	\$ 82,251.35	\$160,600.00
FICA / Medi .....	7,000.00	7121.08	14,100.00
Employee Health Ins. ....	50,700.00	54,040.00	102,600.00
Childcare Contribution .....	700.00	820.43	800.00
Employee Retirement .....	5,600.00	6,337.65	14,855.50
Equipment Expense .....	50,000.00	51,779.94	125,000.00
Materials .....	90,000.00	112,804.24	180,000.00
Special Projects .....	10,000.00	0.00	10,000.00
Insurance .....	10,760.00	13,707.10	26,439.19
Contracted .....	32,000.00	16,365.56	25,000.00
Share of Garage Expense.....	6,000.00	13,020.04	21,000.00
Paving Expense .....	15,000.00	0.00	15,000.00
Permit Fees .....			1,350.00
<b>Total Summer Road Expenditures..</b>	<b>355,710.00</b>	<b>358,247.39</b>	<b>696,744.69</b>
<b>Winter Road Expenditure</b>			
Salaries .....	77,950.00	114,572.21	
FICA / Medi .....	7,000.00	8764.71	
Employee Health Insurance .....	50,700.00	38,981.60	
Employee Retirement .....	5,600.00	7,749.24	
Permit Fees .....	2,500.00	1,350.00	
Equipment Expense .....	55,000.00	82,312.24	
Materials .....	63,000.00	59,919.79	
Insurance .....	10,760.00	10,759.12	
Contracted .....	10,000.00	7,529.25	
Share of Garage Expense.....	15,000.00	6,537.41	
<b>Total Winter Road Expenditures.....</b>	<b>297,510.00</b>	<b>338,475.57</b>	
<b>Equipment</b>			
2019 Int'l Truck .....	29,638.81	0.00	29,638.81
2023 Int'l Truck .....	23,477.04	23,477.04	24,829.32
2021 Int'l Truck .....	24,934.78	24,934.78	24,934.78
2021 Massey Ferguson Tractor .....	18,524.42	18,524.42	19,187.59
2015 Int'l Truck .....		61,538.95	0.00
Interest on Notes .....	9,376.45	9,376.45	6,677.78
<b>Total Equipment.....</b>	<b>105,951.50</b>	<b>137,851.64</b>	<b>105,268.28</b>
<b>Bridge Rental .....</b>		<b>1,872.00</b>	
<b>Highway Projects .....</b>		<b>300,182.05</b>	
<b>GRAND TOTAL EXPENDITURES .....</b>	<b>\$759,171.50</b>	<b>\$1,136,628.60</b>	<b>\$802,012.97</b>

# TOWN OF TROY ROAD ACCOUNT

## EXPENDITURES 2025

### SUMMER ROADS

<b>Salaries Total:</b> .....		\$ 82,251.35
FICA / Medi .....	\$ 7,121.08	
Employee Health Insurance .....	54,040.00	
Childcare Contribution .....	820.43	
Employee Retirement .....	6,337.65	
Insurance .....	13,707.10	
<b>Equipment expense:</b>		
Repairs and Maintenance .....	40,794.73	
Diesel Fuel.....	10,985.21	
Total .....		51,779.94
<b>Materials:</b> .....		112,804.24
<b>Contracted:</b> .....		16,365.56
<b>Share of Garage Expense:</b>		
Electricity Expense .....	1,761.73	
Telephone Expense.....	908.13	
Troy Overhead Doors .....	585.00	
Supplies .....	3,038.18	
N. Troy Village Water / Sewer .....	175.00	
Oil Supply Corp - Heating Oil .....	6,552.00	
Total .....		13,020.04
<b>Total Summer Roads</b> .....		<u>358,247.39</u>
<b>Bridge Rental:</b> .....		1,872.00
<b>Special Projects:</b> .....		300,182.05

### WINTER ROADS

<b>Salaries Total:</b> .....		114,572.21
FICA / Medi .....	8,764.71	
Employee Health Insurance .....	38,981.60	
Employee Retirement .....	7,749.24	
Insurance .....	10,759.12	
Permits / Fees.....	1,350.00	
<b>Equipment Expense:</b>		
Repairs and Maintenance .....	58,754.39	
Diesel Fuel.....	23,557.85	
Total .....		82,312.24
<b>Materials:</b> .....		59,919.79
<b>Contracted:</b> .....		7,529.25
<b>Share of Garage Expense:</b>		
Electricity Expense .....	3,319.38	
Telephone Expense.....	656.11	
Supplies .....	2,561.92	
Total .....		6,537.41
<b>Total Winter Roads</b> .....		<u>338,475.57</u>
<b>Equipment Payments:</b>		
2023 Int'l Truck Lease 3 of 6.....	23,477.04	
2021 Int'l Truck Lease 5 of 5.....	24,934.78	
2021 Massey Ferg. Lease 4 of 7.....	18,524.42	
2015 Int'l Truck .....	61,538.95	
Interest On Leases .....	9,376.45	
<b>Total Equipment Payments</b> .....		<u>137,851.64</u>
<b>TOTAL ROAD EXPENDITURES</b> .....		<u>\$1,136,628.60</u>

## TOWN OF TROY WATER DEPARTMENT PROJECTED BUDGET 2026

	Budgeted 2025	Actual 2025	Budgeted 2026
<b>Revenues:</b>			
User Charges.....	\$ 82,035.54	\$ 88,450.62	\$ 85,000.00
Interest Charges.....	300.00	752.84	500.00
Water Connection Fee.....		3,000.00	
<b>Total Revenues .....</b>	<b>\$ 82,335.54</b>	<b>\$ 92,203.46</b>	<b>\$ 85,500.00</b>
<b>Expenses:</b>			
Salaries .....	\$ 19,000.00	\$ 19,186.86	\$ 22,000.00
Benefits.....	1,500.00	1,467.80	1,700.00
Administration .....	1,000.00		1,000.00
Dues / Fees .....	1,100.00	2,618.14	2,700.00
Tests.....	1,100.00	475.00	1,000.00
Water Treatment .....	700.00	880.89	1,000.00
Insurance .....	4,600.00	2,009.06	3,683.04
Contracted.....	1,500.00	50.00	1,500.00
Electricity Expense .....	14,200.00	11,794.53	13,000.00
Plowing / Mowing .....	1,500.00		
Telephone Expense.....	3,000.00	3,155.88	3,200.00
Repairs and Maintenance .....	10,000.00	12,326.89	10,000.00
Bond Payments.....	20,426.84	20,426.84	19,251.88
Interest on Bond .....	2,341.20	2,341.20	2,239.65
Bond Admin. Fee.....	367.50	367.50	279.66
<b>TOTAL EXPENSES .....</b>	<b>\$ 82,335.54</b>	<b>\$ 77,100.59</b>	<b>\$ 82,554.23</b>

## TREASURER'S REPORT ~ 2025

**TAXES BILLED:**

General Fund	.2249 .....	\$ 468,237.08
Road Account	.4419 .....	678,582.08
Homestead Education Tax- Set by State	1.0329 .....	1,164,890.33
Nonresidential Education Tax Set by State	1.2404.....	1,187,957.50
Local Agreement	.0052 .....	10,826.27
<b>TOTAL TAXES BILLED</b>		<b>\$3,510,493.26</b>
Total taxes collected by Treasurer		2,903,125.32
Homestead State Payments		351,534.87
Turned over to delinquent collector		255,833.07
<b>TOTAL TAXES ACCOUNTED</b>		<b>\$3,510,493.26</b>

Respectfully submitted  
**Terri A. Medley**, Treasurer

## DELINQUENT TAX COLLECTOR'S REPORT – 2025

Total 2025 taxes delinquent as of 11/05/2025 .....	\$255,833.07
2025 taxes delinquent as of 12/31/2025 .....	\$ 83,673.14

**Terri A. Medley**, Delinquent Tax Collector

## SELECTPERSONS REPORT

Firstly, the Select Board would like to thank Bobby Starr for his 60 plus years serving as the moderator at Town Meeting. Last year was his final year. Thank you Bobby.

Sam Douglass, who briefly served as our State Senator for the Orleans District, resigned in October, 2025. In December of the same year, Governor Scott appointed John Morley of Newport to fill the vacancy; he will serve until the term ends in January of 2027.

The Select Board and Village Board of Trustees have been researching the possibility of the Town and Village merging. If approved by the voters, this would eliminate the Village government. While this would eliminate the Village Clerk's office, all other services provided by the Town and Village would, in essence, remain the same. This spring and /or summer, there will be at least two public discussions on the possible merger. A vote by the registered voters of Troy and North Troy is planned to take place in August.

Troy has begun to implement the improvements to the Town Clerk's offices that were funded by the Municipal Energy Resiliency Plan (MERP) Grant. These funds, \$341,010.22, were designated for improvements to the energy

resilience of municipally owned buildings and for improvements associated with those goals. Although there have been some delays, we are on track to complete the project this year.

Material and equipment cost increases continue to impact the Town's road budget. Our supplier recently had a change in ownership and with that change came a substantial increase in the cost of both our winter sand and stone for our roads; this is on top of the increase we had a couple of years ago when we could no longer buy the product locally. We have seen a similar increase in costs for replacement parts for our equipment.

The Select Board and Road Commissioner have had several discussions about moving forward with new truck purchases. The truck the Town ordered approximately two years ago is due to be delivered in April, we are therefore looking into ordering another new truck in anticipation of it taking two years for delivery and also to avoid implementation in 2027 of additional emission standards that will substantially increase the cost.

In other matters, the Select Board recently reached out to the Vermont State Highway Division for an update on the replacement of the covered bridge on the Veilleux Road. The State is still projecting the job to begin in 2031-2032 and hopes to meet with the Town some time this summer to discuss design alternatives. The bulk of the cost of the bridge will be paid for with State funds. The projected replacement cost is \$5,000,000, with a 5% match from the Town.

Through the continued efforts of our town clerk and road commissioner, the town received more grants in 2025 for road improvements. The grants include a \$10,000 award for culvert replacement on Bear Mountain Road from the Upper Missisquoi and Trout River committee. A \$20,000 grant from Better Back Roads for ditch improvements on the Loop Road. A Grants in Aid award for \$12,000 for ditch improvements on the River Road and \$200,000 for paving from the State that, along with a 20% match of \$40,000, allowed us to repave 2.82 miles of East Hill Road.

The Town of Troy continues to digitize it's public records when time allows in order to make them more accessible to the public.

Again this year we'd like to thank the town employees for their service to the residents of Troy: Steve, who manages the Troy water department, Mike, our Road Commissioner, who, with Mike and Justin, form our road crew, Diane and Sharon who works with Terri in the Town Clerk's office. We'd also like to thank Mike and Terri, who working together, secure the grants which help cover some of the costs of improvements to our roads, saving money for the taxpayers of Troy.

# TROY VOLUNTEER FIRE DEPARTMENT

6850 VT Route 100 ~ Troy, VT 05868 ~ 802-673-4144

As we close out the year 2025, we also close out another busy and productive year for the Troy Volunteer Fire Department. The Troy Fire Department continues to provide professional and excellent fire and emergency services to our communities and those passing through.

In 2025, Troy Fire responded to 41 calls for service. These emergencies ranged from fire suppression, motor vehicle accidents, medical assists, hazardous conditions, water rescue and community support calls. Your Troy FD members dedicate countless hours responding to these calls, hours training, maintaining equipment and ensuring we remain prepared to respond at any moment. They continue to do this on a 100% volunteer basis, receiving no pay or stipends. This commitment is driven by our shared mission to protect life, property and the well-being of every resident and visitor within our coverage area.

In March of 2025, the department started looking into the idea of replacing our current ladder/tower truck with a smaller, more versatile ladder truck. While the 105' ladder truck we had was a very dependable and operational truck, it was on the large side for the direction of operations we wanted move forward with. We had a fire department in Vermont reach out about buying the current truck we had, and we were able to reach an agreement with them. They are extremely happy with their new truck. After lengthy research into used trucks, we were able to replace it with a 1999 E-ONE 75' Cyclone. This truck has a straight 75' ladder, much shorter wheelbase and much more maneuverable. The truck has ample storage for our equipment. It has a 500 gallon water tank and a 1500 gpm pump, so it will also be used as engine along with the ladder. We are extremely happy with the purchase.

We have noticed that some property owners have cut trees and trimmed branches along driveways in our communities. We continue to ask that this happens in the event that we need to access your property for an emergency. It will ensure a quick response.

As we look ahead, we continue to focus on improving our capabilities, updating gear and equipment, and enhancing training to meet evolving safety needs. To reach these goals, we are requesting \$33,974.77 in funding for 2026. This is the same amount received last year.

On behalf of the members of the Troy Fire Department, I extend our sincere appreciation for the continued trust and support the taxpayers and communities place in our department. We are honored to serve our towns, and we remain committed to delivering the highest standard of volunteer fire service. If anyone would ever like to contact me regarding any Troy Fire Department questions or concerns, please feel free to reach out at any time. My contact info is readily available at the Town Clerks office.

Bobby Jacobs, Chief, Troy Vol Fire Dept.

## REVITALIZING TROY

Started in 2022 by Troy School youth and their teacher, the Revitalizing Troy committee is a dedicated group of youth and adults focused on helping beautify our town, unify our community and create a safer place for all. Since the beginning we have had many positive initiatives. Through our collaborative efforts with many other community organizations (too many to name) and the generous support of our community members we make positive impacts on our community.

Our initiatives are designed to strengthen community connections, ensuring that everyone feels included and no one has to navigate challenges alone. Service learning is the foundation. In all the activities we plan- the youth lead the way. All the projects are focused on service. The underlying question being 'how can we help'

This year, we proudly celebrate the fantastic success of our free teen nights, which have brought joy and togetherness into the lives of many young people. These fun-filled evenings, complete with games, popcorn, pizza, and movie screenings, have quickly grown in popularity, drawing in more than 40 youths. who appreciate having a safe, supervised environment to interact and connect with their friends.

Additionally, we had the pleasure of hosting community dinners at the American Legion. These gatherings allow neighbors to relax and unwind, enjoy delicious meals, and reconnect with one another, while the kids engage in fun games nearby. We are proud to share that, through these dinners, we have provided over 1000 free meals to our community members! With enthusiasm, we are preparing to kick off this initiative once again very soon, and we can't wait to see familiar faces and new friends alike.

As we look ahead to the future, we are filled with excitement for the possibilities that lie ahead and sincerely hope that you will continue to support our efforts in bringing our wonderful community together. If you have any questions, suggestions, or would like to get involved in any way, please don't hesitate to reach out [revitalizingtroyvt@gmail.com](mailto:revitalizingtroyvt@gmail.com)

# Newport Ambulance Service, Inc.

## 2025 Annual Report

Dear Community Members,

On behalf of everyone at Newport Ambulance Service, we extend our sincere gratitude for your continued trust and partnership over the past year. Serving your community is a responsibility we never take lightly, and your support makes it possible for us to deliver high-quality, timely, and compassionate emergency medical care when it matters most. Newport Ambulance has become one of the largest regional ambulance services in the State of Vermont; employing over sixty (60) employees with four (4) stations covering 830 sq. miles for seventeen (17) Towns, and five (5) Unified Towns & Gores. In 2025, we responded to 5,809 calls for service.

This year brought its share of challenges, but also incredible moments of teamwork, resilience, and progress. In 2025, Newport Ambulance Service was named “**Service of the Year**” by the Vermont State EMS office. In addition, our employee Samantha Atwood was named “**BLS Provider of the Year**”. Additional recognition to Jeffrey Johansen (NAS Director) and Robert Jacobs (Division Supervisor) were both honored at the Jay Peak “**One Town**” celebration. We are especially proud that our crews have been recognized for two (2) cardiac saves in 2025, one in Hyde Park and the other in Coventry.

Our crews respond to calls day and night in every kind of weather, providing critical care, safe transport, and reassurance during some of life’s most stressful moments. None of this would be possible without the commitment each Town shows through funding, collaboration, and opencommunication.

### **Highlights from this year include:**

- Continued investment in advanced life-support equipment and cardiac monitoring technology
- Ongoing training in trauma care and community risk reduction•Improvements in response times and coordinated dispatch with partner agencies
- Strong collaboration with local fire departments, police, and emergency management teams
- Service of the Year Award by the Vermont State EMS office.

Every upgrade we’ve made—whether equipment, training, or staffing—reflects our core mission: to protect the health and safety of the people who live, work, and visit in your Towns.

Your support is the backbone of a reliable EMS system. When you partnership with Newport Ambulance Service, you’re investing in readiness, professionalism, and the assurance that help will arrive quickly, fully equipped, and with the skill needed to save lives.

As we look ahead, we remain committed to continuous improvement, transparent communication, and strengthening our connection with each community we serve. Thank you again for your partnership and for recognizing the importance of strong, sustainable EMS coverage. Newport Ambulance Service thanks you for your

continued support and looks forward to serving you and your community for years to come.

We are honored to stand beside you!

With Appreciation,

*Jeffrey J. Johansen,*

Executive Director

Newport Ambulance Service Inc

### **YEAR IN NUMBERS (2025)**

Total EMS Calls: 5809

Mutual Aid Provided: 106 incidents

Mutual Aid Received: 11 incidents

Average Response Time: 8 minutes, 45 seconds

Transports to Hospital: 4051

Non-Transport Patient Care: 1758

Cardiac Arrest Responses: 67

Narcan Administrations: 45

Community Events & Standbys: 110



## JAY AREA FOOD SHELF

A very special thanks to everyone who donated time, food, and money to the Jay Area Food Shelf. With the continued support & generosity from area community members, the food shelf can continue to serve many people in the area when they need a little help.

The Jay Area Food Shelf has been at it's new location for a little over a year. The building has expanded space for food & clothing options, as well as more space for refrigeration and shelving. Thank you to the Town of Jay for providing the space, plowing, and maintaining the building without charging rent. Thank you to Jay Focus Group for obtaining grants from Vermont Fresh and Vermonters Feeding Vermonters.

Thanks to all who helped make the program a success. A special thanks to Berry Creek Farm for produce donations, Kneeland Christmas Tree Farm for tree donations, Price Chopper for weekly bakery donations, and to Jennifer Molinski at Rand Memorial Library, Jay Westfield Joint Elementary School, Lowell Graded School, Troy School, and the Troy General Store for food collections.

Many thanks to those individuals/businesses/organizations who held food drives and/or donated food directly to the Food Shelf and to the many individuals/businesses/organizations for their generous donations, which included Community National Bank, Jay Focus Group, Passumpsic Bank, Hannaford Supermarket, North Country Credit Union, Poulin Grain, Vermont Food Bank, North Country Mountaineers, Intershack, Troy & Area Lions Club, North Troy Dollar General Store, Vermont Electric Coop, Troy General Store, Jay Country Store, Michael and Pamela Tetreault, GeeGee Zaveson and Bryan Bowers, Meredith and Chris Young, John Scully, Irene Mcdermut, Linda Snyder and Steven Kadish, Matt Savino, Starr Scully, Barbara Loux, Peter and Diana Poulin, several anonymous donors, and the towns of Jay, Lowell, Troy, and Westfield.

Thanks to your help, in 2025 The Jay Area Food Shelf served an additional 25 households, bringing the total to approximately 275 households in the towns of Jay, Lowell, North Troy, Troy & Westfield.

For information, whether you qualify for the food shelf program or the USDA Commodities, please visit the food shelf site at the new location on Thursday during operation hours of 9 am to noon or email [kim.lucier1961@gmail.com](mailto:kim.lucier1961@gmail.com).

For those who wish to make a donation of money, you can do so by sending a check to Jay Area Food Shelf, Attn Denny Lyster, 1552 North Hill Road, Westfield, VT 05874 or online via PayPal thru the Jay Focus Group: [www.jayfocusgp.com](http://www.jayfocusgp.com)

Kim Lucier, Director

**WILLIAM H. & LUCY F.  
RAND MEMORIAL LIBRARY**

160 Railroad Street Suite 2 North Troy, VT 05859  
(802) 988-4741 randmemorial@gmail.com

**www.randmemorial.com**

Library Hours:

Monday & Tuesday 3pm-7pm ,Wednesday 1pm-5pm  
Thursday & Friday 8am-12pm

2025 flew by at the library this year. We celebrated 100 years as a library, offered many programs, and had many new patrons join the library. Below is just a small list of what we offered in 2025. Please visit our website [www.randmemorial.com](http://www.randmemorial.com) for more details and information on our programming and to fill out a survey for 2026 School Age Summer Program.

**Children's Programs:**

2025 Summer Program Color Our World had 29 children in attendance.

2026 Program: Unearth a Story Story Time is on Fridays at 10:00 am

The North Troy Head-Start program visited the library twice a month during the school year.

Programs during school breaks

**Community Programs:**

Adult Book Club Monthly, Game Days, Craft Days, Movie Days & Prize Bingos

Ornament & Cookie Decorating

Free Soup on Fridays

Cars for Kids Fundraiser and Bake Sale

Bake Sale at Village Meeting

Thank you so much to the taxpayers, residents, and voters of Troy for all the support you give the library. We appreciate all of you, we hope everyone has a wonderful year and we look forward to seeing everyone at the library!

Rand Memorial Board of Trustees & Jennifer Molinski-Library Director

**Library Statistics for 2025:**

Visitors: Adult: 1146 Children: 698 Circulated Materials: Adult Books: 579  
Children's Books: 837 DVD's: 237 Echo/State Parks/Historical Passes: 2  
Inter-Library Loans:0 New Patrons: 25

Programs: Children's Programs: 51 Community Programs 33 Total: Break-down: 1 Cookie Swap, 1 Cookie Decorating, 7 Book Clubs, 9 Trustee Meetings, 2 Game Days, 4 Craft Days, 8 Movie Days, 4 Prize Bingo in Attendance: Adults: 420 Children: 585 New Book Purchases: Adult: 153 Children's: 335 DVDS: 68

## UPPER MISSISQUOI and TROUT RIVERS (UMATR) WILD & SCENIC COMMITTEE

Dear Residents of Troy and North Troy,

The Upper Missisquoi and Trout Rivers (UMATR) Wild & Scenic Committee strives to protect, enhance, and encourage enjoyment of our beautiful rivers. Since receiving federal designation (in 2014) as part of the National Wild and Scenic Rivers System, our Committee has provided 112 events (many of which have become highly-anticipated annual activities) reaching an astounding 2,209 participants. We have funded 94 grant projects, providing \$472,529 dollars to support river-related activities in our communities (in addition to our own events and projects)!

In 2025 alone, we connected with 489 people through our annual slate of events: online winter seminars, snowshoes, the world premiere of our documentary film, [The Celebration: Exploring Vermont's Wild and Scenic Rivers](#), the Wild and Scenic Film Fest, and our swimming hole clean-up, as well as all of our on-water activities - we were able to get 199 people out enjoying our rivers in 2025: tubing, guided nature paddles, scenic paddles, lunch-included paddles, and our River Explorers teen camping trip with Northeast Kingdom Guides.

We also supported 11 great community-led projects with \$62,626 through our small grants program. In Troy, \$8,000 of those funds were granted to fix a culvert on Bear Mountain Road. We also supported two teen river trips along a section of the Upper Missisquoi, hosted another Guided Nature Paddle, snowshoed along the river, started a new Boats & BBQ event with Brault's Meat Market, and ended our Guided Scenic Paddle taking out our 2022 installed access point on River Road.

We are anticipating another great year in 2026, and would love to see you at some of our events. We have 19 planned events for the year including our online seminar series, guided snowshoe walks, salamander patrol in the spring, our May Open House, and awesome opportunities to get out on the water this summer with returns of Tubing on the Trout and our annual Paddle and Picnic, paddle instructions, and more. Visit our website ([umatrvt.org](http://umatrvt.org)) where you can register, and join our mailing list to stay up-to-date with all our activities.

Additionally, we'd love to have your help: our Committee is made up of 2 representatives from each of the 8 municipalities these rivers flow through: Westfield, Troy, North Troy, Richford, Berkshire, Enosburgh, Enosburg Falls, and Montgomery. **If you or someone you know is interested in representing your municipality in the important decisions we make (such as what projects to fund with our dollars!), please let us know – we need another voice from your Town!**

Respectfully submitted by your representatives to the W&S Committee: Bryan Dickinson, Janet Lee, and UMATR staff: Lindsey, Sarah, and Ruby. Please contact us with any questions or comments ([info@umatrvt.org](mailto:info@umatrvt.org)).

## ORLEANS COUNTY SHERIFF'S DEPARTMENT 2025 REPORT – TOWN OF TROY

The Orleans County Sheriff's Office has been honored to provide patrol services to you this past year. 2025 has been a busy year for the members of this office. Our deputies continue to stay dedicated and passionate in serving our community. Public safety is what we thrive for, and we aim to continue providing a safe environment for those who live in and visit Orleans County. This is accomplished through continuous collaboration with our local, state, and federal partners.

We celebrated several well-deserved promotions this year, strengthening our leadership team:

**Chief Deputy Richard Wells:** Promoted from Lieutenant to Chief Deputy. As second-in-command, he oversees the day-to-day operations of the Sheriff's Office.

**Sergeant David Garces:** In charge of Patrol and is a Field Training Officer and certified Drug Recognition Expert (DRE). Sgt. Garces cares deeply about our community and enjoys visiting schools to educate children about safety. Sgt. Garces recently became an Instructor for the Vermont Police Academy.

**Sergeant Cory Bingham:** Currently in charge of Court Operations. Sgt. Bingham manages scheduling and supports the court with security and prisoner transports.

**Corporal Daniel Locke:** Recently recognized for the 2025 VT DECP DRE Outstanding Achievement Award. Since becoming a certified Drug Recognition Expert in 2023, Cpl. Locke has conducted over 135 evaluations. In 2025 alone, he conducted 85 evaluations and responded to 61 alerts. He recently completed his certification to become an Instructor with the Vermont Police Academy.

The OCSO remains committed to specialized investigations and youth safety:

**Child Advocacy & Domestic Violence:** We continue to support the Child Advocacy Center and utilize a STOP grant to investigate crimes against children, domestic violence, stalking, and violations of court conditions.

**School Resource Officer:** Deputy David Jacobs, who brings over 35 years of law enforcement experience, serves as the SRO at Lake Region Union High School, where he builds vital relationships with our young people and staff.

**Operation Santa:** In December, we celebrated the 18th anniversary of "Operation Santa," which helped bring a happy holiday season to **over 360 children** in our community. This program would not be possible without the backbone of the project, **Dispatcher Tammy LaCourse**, who organizes donations and coordinates with local schools, area law enforcement, EMS, and fire departments. We are incredibly grateful for the overwhelming generosity of our local businesses and residents.

Being your Sheriff is an honor, and I take great pride in serving my community. I am thankful for my deputies and administrative staff; without them, our success would not be possible. I look forward to working with all the selectboards for a successful 2026.

Respectfully Submitted,

*Sheriff Jennifer L. Harlow*

**CONTACT INFORMATION:**

- **Administration Office Hours:** 8:00 AM – 4:00 PM (Monday – Friday)
- **Patrol Hours:** 24/7 (Day/Evening)
- **Dispatch:** 802-334-3333 (Press 1)

**Town of Troy**  
**TOTAL LAW INCIDENT REPORT**

<b>Nature of Incident</b>	<b>Total Incidents</b>
Agency Assist .....	22
Animal Problem .....	2
Assault .....	2
Citizen Assist .....	5
Civil Process.....	60
Crash - Injury .....	1
Crash - Property .....	6
Directed Patrol.....	12
DRE Callout/ Assist .....	1
Drugs.....	4
Family Fight.....	1
Fraud.....	2
GHSP Detail .....	1
Illegal Dumping .....	1
Juvenile NICS Check .....	6
Juvenile Problem .....	5
Larceny .....	5
Lockout.....	3
Motorist Assist.....	4
Motor Vehicle Complaint .....	13
Parking Problem.....	2
Public Speaking .....	1
Sex Offender Registry Check.....	2
Sex Offense.....	2
Subpoena Service .....	6
Suspicious.....	13
Threats/Harassment.....	2
Traffic Hazard .....	2
Traffic Offense.....	3
Traffic Stop .....	147
Trespass.....	2
TRO/FRO Service .....	2
TRO/FRO Violation.....	2
Vandalism.....	1
Violation of Conditions of Release .....	3
Vin Verification .....	2
Wanted Person.....	1
Welfare Check .....	7
<b>Total Incidents for Town of Troy .....</b>	<b>356</b>

## TOTAL TRAFFIC VIOLATION REPORT

Total Traffic Tickets .....	26
Total Warnings.....	121

## TOTAL ARREST REPORT

Aiding In Commission Of Felony.....	1
Arrest on In-State Warrant.....	6
Defacing a Firearm Serial Number.....	1
Driving License Suspended.....	6
Driving Under The Influence .....	2
Driving Under The Influence - Drugs.....	4
Drugs - Cocaine, Possession .....	1
Drugs - Depressant, Stimulant and Narcotic Possession .....	1
Eluding A Police Officer.....	3
Excessive Speed.....	2
FW - Shooting From Vehicle	
R.O.W of Public Highway, Loaded Long Gun .....	1
Impeding Public Officers .....	1
License Required .....	2
Negligent Operation.....	2
Operation Without Consent .....	1
Resisting Arrest .....	2
Stolen Property Receiving/Possession .....	1
Violation of Conditions of Release .....	3
Total Arrests (by count) for Town of Troy .....	40
Total Arrests (by person) for Town of Troy .....	27

# 2026 HOUSEHOLD HAZARDOUS WASTE Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 9	8:00 a.m. – 12:00 p.m.	Maidstone, Town Hall
SATURDAY, MAY 16	8:00 a.m. – 12:00 p.m.	Corinth, Transfer Station
SATURDAY, MAY 23	8:00 a.m. – 12:00 p.m.	Jay/Troy, Transfer Station
SATURDAY, JUNE 6	9:00 a.m. – 1:00p.m.	Derby, Recycling Center
SATURDAY, JUNE 20	8:00 a.m. – 12:00 p.m.	Glover, Recycling Center
SATURDAY, AUGUST 8	8:00 a.m. – 12:00 p.m.	Danville, Recycling Center
SATURDAY, AUGUST 15	8:00 a.m. – 12:00 p.m.	Waterford, Transfer Station
SATURDAY, AUGUST 22	8:00 a.m. – 12:00 p.m.	Barnet, Recycling Center
SATURDAY, SEPT. 26	8:00 a.m. – 2:00 p.m.	Lyndon, Recycling Center

**The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity. Please limit HHW disposal at listed events to 25 gallons. If you have more than 25 gallons, please call our office to schedule an appointment at our Lyndonville facility, May 5 – October 1, 2026.**

**Not going to be able to make any of these dates? NOT A PROBLEM!** The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 5, 2026 to October 1, 2026. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

**\*\*HHW Collections are free and open to residents of all DISTRICT TOWNS\*\***

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be:**

*Toxic*- poisonous if eaten, breathed, or absorbed through the skin

*Corrosive*- can burn or destroy living tissue if spilled on skin

*Reactive*- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

*Explosive*- can explode with exposure to heat or pressure

*Flammable/Ignitable*- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

**CONTACT THE NEKWMD IF YOU HAVE ITEM'S, YOU CANNOT  
IDENTIFY 802-626-3532 or 800-734-4602 or [www.nekwmd.org](http://www.nekwmd.org)**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,093.00

# Acceptable HW Materials

## HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES \*

## GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

## GARAGE

- ANTIFREEZE
- BRAKE FLUID \*
- CORROSIVES

- CAR WAXES AND CLEANERS

## GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS \*
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES \*
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID \*
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS \*

\* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

### PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

**CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY 802-626-3532 or 800-734-4602 or [www.nekwmd.org](http://www.nekwmd.org)**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,093.00



## 2025 ANNUAL REPORT

This year, we have been implementing our mission to ensure that unserved and underserved community members in the 72 towns that make up our communications union district have access to reliable, fast, and affordable fiber internet.

We did this through numerous efforts, including focusing on our internal processes, upgrading our financial and build software, and expanding our locally-sourced workforce. We also continued to fully integrate NEK Broadband and CVFiber into a single merged entity.

### CONSTRUCTION AND SERVICE

Projected Growth by Year

2025		2026 projected	
Towns served	40	Towns served	55
Miles built	510	Miles built	555
Addresses passed	10,026	Addresses passed	15,000

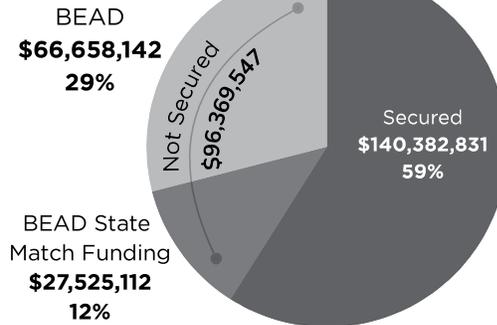
**10,026**  **1,055**   
**SERVICE AVAILABLE** **MILES OF NETWORK**

**1,902**    
**CUSTOMERS SERVED** **NEK BROADBAND | CVFIBER**

### BUILDING CAPACITY

In 2025, we doubled the number of our staff for the 4th year in a row, and now we have 26 staff members. There were also 3 broadband training classes, and out of the 28 graduates, NEKCV employs eight class graduates.

### TOTAL FUNDING



### BUDGET SUMMARY

	2025 Budget	2025 Forecast	2026 Budget
<b>INCOME</b>			
Operations Revenue	\$2,047,769	\$1,890,583	\$3,524,616
RDOF Revenue	\$1,247,036	\$1,830,733	\$477,590
Ops & Admin Grant Revenue	\$3,856,318	\$8,708,463	\$8,000,707
Capital Investment Grant Revenue	\$36,529,448	\$17,208,689	\$34,997,009
Other Revenue	\$220,254	\$366,379	\$346,722
<b>TOTAL REVENUE</b>	<b>\$43,900,825</b>	<b>\$30,004,848</b>	<b>\$47,346,644</b>
<b>EXPENSES</b>			
Operational Costs excludes depreciation/amortization	\$1,247,036	\$1,057,340	\$1,671,193
Administrative Costs	\$3,856,318	\$3,634,149	\$5,089,496
<b>TOTAL EXPENSES &amp; COSTS</b>	<b>\$5,103,354</b>	<b>\$4,691,489</b>	<b>\$6,760,689</b>
<b>CASH FLOW FROM OPERATIONS</b>	<b>\$38,797,471</b>	<b>\$25,313,359</b>	<b>\$40,585,955</b>
<b>CAPITAL EXPENDITURES</b>	<b>\$36,529,448</b>	<b>\$18,802,570</b>	<b>\$33,269,506</b>
<b>ANNUAL NET CASHFLOW</b>	<b>\$2,268,023</b>	<b>\$6,510,789</b>	<b>\$7,316,448</b>
<b>PRIOR YEAR SURPLUS</b>			<b>\$6,510,789</b>
<b>TOTAL SURPLUS</b>			<b>\$13,827,238</b>
<b>NON-CASH COSTS depreciation/amortization</b>		<b>\$2,800,000</b>	<b>\$4,430,648</b>

### SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, visit [get.nekbroadband.org](http://get.nekbroadband.org), or [cvfiber.net](http://cvfiber.net)

*NEKCV is a communications union district (CUD) that aims to provide high-speed internet access to 72 towns across the Northeast Kingdom and Central Vermont.*

# **2026 Vaccine Clinic**



## **CURBSIDE AT The Animal Doctor**

**56 Eastern Avenue  
Newport Center, VT 05857**

**Saturday, March 28**

**9am-12pm**

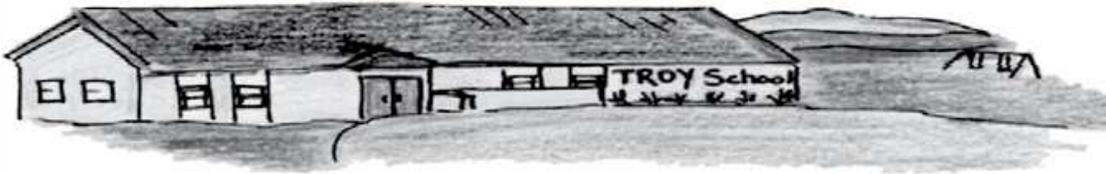
### **Vaccines Offered**

Feline & Canine Rabies  
Feline & Canine Distemper  
Canine Leptospirosis & Lyme  
Canine Bordetella  
Canine Influenza  
Feline Leukemia

**Cash or Check ONLY**

# Annual Report

SCHOOL DISTRICT  
TROY, VERMONT



Troy School Report  
for the  
Year Ending December 31

# 2025

**WARNING**  
**ANNUAL TROY TOWN MEETING**  
**MARCH 3, 2026**

Articles for inclusion in the warning for the Town of Troy Annual Town Meeting and Annual Town School District Meeting for March 3, 2026:

**SCHOOL DISTRICT MEETING:**

**Article 1.** To elect a Moderator for the Town of Troy School District for the ensuing year.

**Article 2.** To elect two (2) Troy Town School District Board Member, for a two (2) year term.

**Article 3.** To elect one (1) Troy Town School District Board Members, for a three (3) year term.

**Article 4.** To elect one (1) Union School District Director, for a three (3) year term.

**Article 5.** Shall the voters of the Troy Town School District approve the school board to expend **\$5,199,216**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The District estimates that this proposed budget, if approved, will result in per pupil education of **\$12,480**, which is **4.48%** higher than per pupil education spending for the current year.

**Article 6.** Shall the voters of the Troy Town School District authorize the school board to transfer **\$75,000** of unallocated, unaudited general fund balance to the Community National Bank outstanding loan as an additional principal payment from the 2024-2025 school year?

**Article 7.** To transact any other non-binding business which may legally come before this meeting.

**Article 8.** To adjourn.

Action Taken at a Regularly Scheduled Board Meeting at Troy, Vermont, January 13th , 2026

**Town of Troy Board of School Directors:**

SCHOOL DIRECTORS

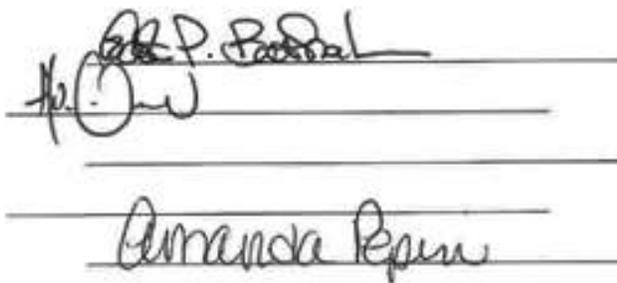
GASTON BATHALON

ADAM DAMON

ALLYSON BATHALON

SARA PHILLIPS

AMANDA PEPIN

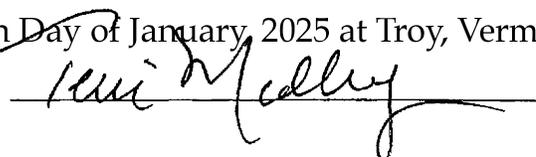


Handwritten signatures of school directors on lines: Gaston Bathalon, Adam Damon, Allyson Bathalon, Sara Phillips, and Amanda Pepin.

Received for Record this 19th Day of January, 2025 at Troy, Vermont

Attest:

Terri Medley, Town Clerk



Handwritten signature of Terri Medley on a line.

**ANNUAL TROY OF TROY SCHOOL DISTRICT  
MEETING MINUTES  
MARCH 4, 2025**

The Annual Meeting of the Town of Troy School District was called to order by Robert Starr at 11:45 AM. Gaston Bathalon read the warning for the Annual Troy School District meeting.

**Article 1:** Gaston Bathalon made a **MOTION** to elect Robert Starr as Town of Troy School District Moderator. – Seconded by Bonnie Day. **Approved, All in Favor.**

**Article 2:** Robert Langlands made a **MOTION** to elect Adam Damon to finish out two (2) years of a three (3) year term on the Troy School Board of Directors. – Seconded by Joanne Wursthorn. **Approved, All in Favor.**

**Article 3:** Allyson Bathalon made a **MOTION** to elect Sara Phillips for a three (3) year term on the Troy School Board of Directors. – Seconded by Adam Damon. **Approved, All in Favor.**

**Article 4:** Gaston Bathalon made a **MOTION** to approve the 2026 Troy School \$4,792,329.00 budget. – Seconded by Susan Birge. **Approved, All in Favor.**

**Article 5:** Robert Langlands made a **MOTION** to authorize the Troy School Board of Directors to transfer \$154,000.00 of unallocated, unaudited general fund balance from the 2023-2024 School Year budget to the Building Maintenance Fund. – Seconded by Jerry Pion. **Approved, All in Favor.**

**Article 6:** Bonnie Day made a **MOTION** to authorize the Troy School Board of Directors to transfer \$56,000.00 of unallocated, unaudited general fund balance to the Community National Bank outstanding loan as an additional principal payment from the 2023-2024 School Year. – Seconded by Jerry Pion. **Approved, All in Favor.**

**Article 7:** Other non-binding business centered around the lack of space at Troy School. Eric Erwin indicated that while school populations have been decreasing across the state, Troy School's student population has increased. Troy School is lacking space. Two options were mentioned: sending 7th/8th grades to the NCUJHS and consolidation. There was concern over what we want may not be what can be achieved. It was suggested that given a focus of the legislature is education reform, perhaps it would be advantageous to begin this discussion and put forth a plan vs. waiting and being told what we must do. Gaston Bathalon indicated that there will a future Community Conversation around this topic.

**Article 8:** Gaston Bathalon made a **MOTION** to adjourn the Annual Meeting of the Town of Troy School District (12:25 PM). – Seconded by Eric Erwin. **Approved, All in Favor.**

Respectively Submitted,



Chair, Troy School Board of Directors

## TROY SCHOOL BOARD OF DIRECTORS

We continue to hear and respond to reports of the use of vapes (e-cigarettes) among students at Troy School. The administration, staff, and Board are very concerned for the health and safety of our students who are engaging in vaping. It is important to note that **Vermont law prohibits the use of all tobacco products, including cigarettes, e-cigarettes, and vapes on public school grounds and that you must be at least 21 years old to legally purchase or use vapes.** Our 6th, 7th, and 8th grade students are clearly underage – by many years! While immediate health risks associated with vaping exist, research suggests that vape use may serve as a gateway to stronger drug use. **No tobacco products—including e-cigarettes—are safe, especially for children, teens, and young adults.** That is, there is an increased risk of addiction when vape use begins at a young age and the ability to quit is more difficult. In response to this unhealthy trend, Troy School continues its partnership with **Journey to Recovery** to support students before vaping becomes a serious issue. The marketing of vape products has drawn the attention of our youth which requires everyone to be vigilant. We urge everyone to help protect our students from obtaining and using vape products.

### APPRECIATION

The School Board thanks **Principal Eric Erwin** and **Assistant Principal Christy Nemeth** for their unwavering support of our students and staff. Troy School staff work hard to create an environment supporting student learning so that every student can achieve their highest potential – every day. Attached is the Staff Directory of Troy School staff by academic and support team.

The Board wishes to extend its congratulations, appreciation, and well wishes to **Principal Eric Erwin** who will retire at the end of this school year. We thank him for his dedication and steady leadership over the years - especially during the challenging COVID pandemic. He has left an indelible mark on Troy School and will be missed. Thank you for all you do and did for our students and community.

Troy School is fortunate to have an active and engaged **Parent Teacher Association (PTA)** as a partner. To be sure, the ongoing fundraising in support of Troy School by our PTA is important and not taken for granted.

### COMPREHENSIVE SUPPORTS

The **Vermont Agency of Education (AOE)** identified Troy School as needing Comprehensive Support and Improvement in 2022. Since then Troy School has receiving additional AOE funding and oversight to help us address academic declines of our students. Good news: the AOE notified us that Troy School has met all Comprehensive Support and Improvement

goals and we are no longer an identified school requiring special support. Implementing the AOE-approved **Troy School Continuous Improvement Plan** has led to academic improvement. The Board extends its thanks to NCSU and Troy School staff who worked to identify and address our student's needs to improve academic learning.

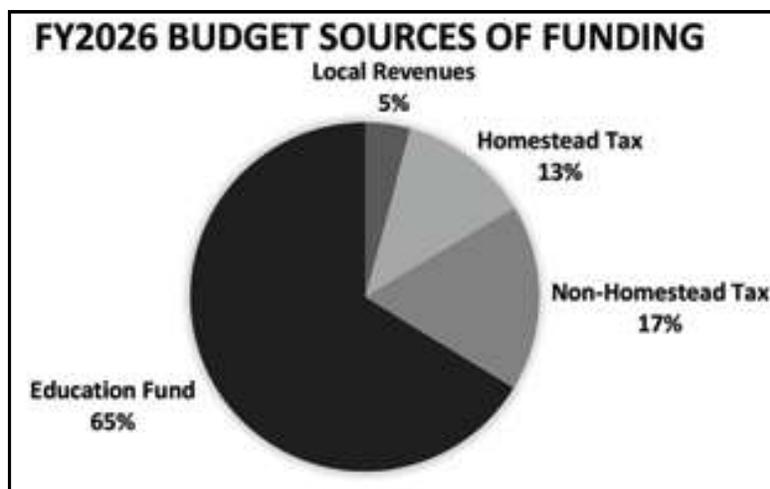
### ELECTIONS

**Article II** is to elect two (2) Troy Town School District Board Members, for a two (2)-year term. The incumbents, **Amanda Pepin** and **Allyson Bathalon**, have served many years on the Troy School Board and have decided to not run for reelection. The Board thanks Amanda and Allyson for their many years of dedicated service to the Troy School Board and wish them well. **Article III** is to elect one (1) Troy Town School District Board Members, for a three (3) year term. The incumbent, **Gaston Bathalon**, wishes to continue serving on the School Board and will run for reelection.

**Article III** is to elect one (1) Troy Town School District Board Member, for a three (3)-year term. The incumbent, **Sara Phillips**, has served many years on the Troy School Board and will run for reelection for her expiring term to continue her service on the Board.

### FY2026 TROY SCHOOL BUDGET

It is insightful to identify the funding sources used to pay for Troy School budgets. The chart below lists the four sources of school funding along with the percentage each covers of the FY26 \$4,510,648.00 budget (i.e., this year's budget). Of the four funding sources, the Education Fund covers 2/3 (65%) of the budget. The homestead tax covers 13% of the budget while the non-homestead tax covers 18%. **Consider that for every \$1.00 Troy property owners (both homestead and non-homestead) pay in education tax we received \$1.82 from the Education Fund.** Clearly, Troy School benefits from Act 60 (1997) with payments from the Education Fund supporting the operation of Troy School. This level of support provides learning opportunities for our students that we would not otherwise be able to offer or afford.



It is noteworthy that for the current year (FY2026) budget that Troy School spending per long term weighted average daily membership (LTW ADM) – cost per student – was **\$11,945.52**. This is well below the state average LTW ADM of **\$13,931.37**.

Lastly, the Town of Troy was reimbursed **\$46,168.89** for the FY2025 overpayment to the Education Fund. The refund is deposited in the **Town of Troy General Fund ('School Tax True Up')** and is used as revenue to pay for Town operating expenses. As such, the refund helps to lower our municipal taxes.

### **FY2027 TROY SCHOOL BUDGET**

**Article IV** asks the voters of the Troy School District to approve the FY2027 **\$5,199,216.00** Troy School budget – an **8.5%** (\$406,887.00) increase from FY2026. The FY2027 budget increases our per pupil cost by **4.5%** (\$535.00) when compared to FY2026. As in previous years, the Board believes the proposed budget is fiscally responsible and maintains an educational program that will effectively meet the needs of our students. Budget drivers contributing to the budget increase include preprogrammed staff salary increases and benefits, state mandated health care benefit increases, higher NCSU assessments, and increasing costs of many goods and services.

Key aspects of the Troy School budget for FY2027 are:

- While the North Country Supervisory Union (NCSU) assessment to provide additional services and support to Troy School has increased we could not operate as efficiently without it. **Consider that for every \$1.00 we spend towards the NCSU assessment, we receive \$1.99 in services.**
- The homestead tax rate for for both Troy School and North Country Union High School (NCUHS) will increase an estimated **\$0.14 (13.7%)** up to **\$1.17**.
- The impact is for every **\$100,000.00 of property value your education tax will increase \$141.60.**
- Applying the state adjusted CLA (Common Level of Appraisal) causes our education tax rate to **increase \$0.17**. Simply, because the **Town of Troy's CLA dropped to 85.85%** our education tax rate increased - dramatically. Had our CLA remained at the FY2026 level our education tax rate would have dropped (not a misprint). The cause of lower CLA is because Troy properties continue to be sold at higher than assessed values.
- If the Governor acts to reduce education tax rates by using \$75 million in state surplus funds our estimated education tax rate would drop our tax rate to **\$1.1282 or a \$0.10 increase (vs. a \$0.14 increase)** over FY2026 tax rate. This helps as this would **save you \$46.20 for every \$100,000.00 of property value** but we will not know if he will do so until the end of the legislative session in May or June.

## **BUILDING MAINTENANCE FUND**

A new island and hot / cold serving counter for the kitchen was installed over the Holiday vacation. The **Building Maintenance Fund** was used to cover the cost of this overdue kitchen upgrade.

## **EXTRA BOND PAYMENT**

**Article VI** requests that voters approve transferring \$75,000.00 from the FY 2025-2026 budget surplus to the outstanding bond (loan) at the Community National Bank as an additional principal payment. Importantly, making these extra payments will, in the long run, save us money much like making early payments on a home mortgage, i.e., our interest payments are lower because of these additional payments. Should a budget surplus exist the Board remains committed to accelerating repayment of the bond. The final payment is scheduled for **August 18, 2036**.

## **TROY SCHOOL IS OUR COMMUNITY SCHOOL**

The Board appreciates your support of our school and students. We feel strongly that Troy School represents all that is good about a rural community school. The Board welcomes comments, suggestions, and/or input by either addressing the Board directly or thru the Chair using the contact information below. **All are welcome to attend our monthly public meetings on the second Tuesday of the month at 6:30 PM at the Troy School** (or via remote access). It is an honor and a privilege to serve our community on the Troy School Board.

Respectfully Submitted,

### **The Troy School Board of Directors**

Gaston Bathalon, Chair

[gaston.bathalon@ncsuvt.org](mailto:gaston.bathalon@ncsuvt.org)

Amanda Pepin, Vice Chair

[amanda.pepin@ncsuvt.org](mailto:amanda.pepin@ncsuvt.org)

Sara Phillips, Clerk

[sara.phillips@ncsuvt.org](mailto:sara.phillips@ncsuvt.org)

Adam Damon

[adam.damon@ncsuvt.org](mailto:adam.damon@ncsuvt.org)

Allyson Bathalon

[allyson.bathalon@ncsuvt.org](mailto:allyson.bathalon@ncsuvt.org)

## TROY SCHOOL BOARD OF DIRECTORS

<b>Member, Board of Directors</b>	<b>Term</b>	<b>Term Expiration</b>
Allyson Bathalon .....	2 Years	2026
Amanda Pepin.....	2 Years	2026
Adam Damon.....	3 Years	2027
Sara Phillips .....	3 Years	2028
Gaston Bathalon.....	3 Years	2026



**OUR MISSION** is to provide a safe and positive learning environment where all students reach their highest potential.

**OUR PRIORITY** is to build strong partnerships with community, parents, teachers and students to create responsible citizens of the future.



## **STAFF DIRECTORY / 2024-2025 School Year**

### **ADMINISTRATION**

Eric Erwin, Principal

Christy Nemeth, Assistant Principal

Madison Lanoue, Administrative Assistant

### **PRE-K TEAM**

Susan Cloutier, Pre-K Teacher

Desiree Turner, Paraeducator

### **KINERGARTEN – 2<sup>ND</sup> GRADE TEAM**

Anika Gannon, Kindergarten Teacher

Nicole Fletcher, 1st Grade Teacher

Jordan Flynn, 2nd Grade Teacher

Taylor McAllister, Special Educator

Cindy Laramee, Interventionist

Macy Brewster, Behavior Interventionist

Corey Gunn, Behavior Interventionist

Cris Choquette, Paraeducator

Tiffany Benway, Paraeducator

Mia Cordero, Paraeducator

Lisa Harding, Paraeducator

Alexis Burger, Paraeducator

Courtney Fortunato, Interventionist

### **3rd – 5th GRADE TEAM:**

Jessica Zhelezko, 3rd Grade Teacher

Philip Pare, 4/5th Grades Teacher

Cherrie Santos, 4/5th Grades Teacher

Linda Perry, Special Educator (also Middle School Team)

Sarah Standish, Interventionist

Savannah Burger, Paraeducator

Dawn Cheney, Paraeducator

Tammy Desautels, Paraeducator

Lisa Cross, Building Substitute

Shaunna Gay, Paraeducator  
Roxanne Brault, Classroom Reduction Teacher

**MIDDLE SCHOOL TEAM:**

William Stilianessis, Middle School Science Teacher  
Jeffrey Palmer, Middle School History /  
English Language Arts (ELA) Teacher  
Jennifer Bernier, Middle School Math Interventionist  
Andrew Medley, Behavior Interventionist  
Linda Perry, Special Educator (also 3rd – 5th Grade Team)  
Brianna Judd, Behavior Interventionist  
Joanne Wursthorn, Paraeducator  
David Chase, Behavior Interventionist  
Holly Ford, Paraeducator  
Chris Ramos, Interventionist

**SPECIALS TEACHERS AND STAFF:**

Wendell Hughes, Music Teacher  
Heather Brault, Art Teacher  
Elizabeth Koennicke, Librarian  
Hapsan Maon, Physical Education (PE) Instructor (Long Term Substitute)  
Lois Standish, Technology Assistant

**SCHOOL WIDE STAFF:**

Kim McCarthy, Speech-Language Pathology Assistants (SLPA)  
Joselyn Barry, Special Educator  
Home-to-School Coordinator

**HEALTH:**

Katie White, School Nurse

**GUIDANCE | COUNSELING:**

Kara Campbell, School Therapist  
Kristen Roberge, School Counselor  
Dawn Powers, Counselor / Personalized Learning Coach (PLC)

**FOODSERVICE:**

Marylou Bonneau, Food Service Director  
Monica Racicot, Kitchen

**MAINTENANCE | CUSTODIAL SERVICES:**

Bobby Judd, Maintenance  
Shawn Provoncha, Custodian  
Stanley Cota, Custodian

**BUS DRIVERS:**

Lucy Stone  
Cindy Daigneault

District: <b>Troy</b> SU: <b>North Country</b>	FY25 was the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY23 & FY24. LTWADM are the new counts to use.	T209 Orleans County	Property dollar equivalent yield 8,849 12,154	<--See bottom note	Homestead tax rate per \$0,040 of spending per LTWADM 1.00
<b>Expenditures</b>		<b>FY2024</b>	<b>FY2025</b>	<b>FY2026</b>	<b>FY2027</b>
1.	<b>Budget</b> (local budget, including special programs, and full technical center expenditures)	\$4,135,362	\$4,510,648	\$4,792,329	\$5,199,216
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	<b>Locally adopted or warned budget</b>	\$4,135,362	\$4,510,648	\$4,792,329	\$5,199,216
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
5.	plus Prior year deficit repayment of deficit	-	-	-	-
6.	<b>Total Expenditures</b>	\$4,135,362	\$4,510,648	\$4,792,329	\$5,199,216
7.	S.U. assessment (included in local budget) - informational data	-	-	-	-
8.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
<b>Revenues</b>					
9.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	\$605,345	\$190,782	\$226,751	\$198,489
10.	<b>Offsetting revenues</b>	\$605,345	\$190,782	\$226,751	\$198,489
11.	<b>Education Spending</b>	\$3,530,017	\$4,319,866	\$4,565,578	\$5,000,727
12.	Pupils (eqpup FY23 - FY24, LTWADM FY25 - FY26)	181.70	384.06	382.20	400.69
13.	<b>Education Spending per Pupil</b>	<b>\$19,427.72</b>	<b>\$11,247.89</b>	<b>\$11,945.52</b>	<b>\$12,480.29</b>
14.	minus Principal & interest payments per LTWADM for voter approved bonds prior to July 1, 2024	na	na	-	-
15.	minus Less share of SpICd costs in excess of \$60,440 for an individual (per pupil)	-	-	na	na
16.	minus Less amount of deficit if deficit is \$03,814 attributable to public schools for grades the district does not operate for new students who moved to the district after the budget year (per pupil)	-	-	na	na
17.	minus Less SpICd costs if excess is solely attributable to spending if district has 29 or lower pupils	-	-	na	na
18.	minus Estimated costs of new students after 2014 (per pupil)	-	-	na	na
19.	minus Total tuitions if following Act 127 (per pupil) (if base has approved tuitions greater than average announced tuition (per pupil)	-	-	na	na
20.	minus Less planning costs for small schools (per pupil)	-	-	na	na
21.	minus Teacher retirement for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	-	-	na	na
22.	minus Code inventory, water sampling drinking water outlets, implementing lead remediation, or refueling.	-	-	na	na
23.	Excess spending threshold	threshold = \$22,204 na	threshold = \$23,193 na	threshold = \$15,626 \$15,926.00	threshold = \$16,470 \$16,470.00
24.	plus Excess Spending per Pupil over threshold (if any)	Suspended thru FY29	Suspended thru FY29	-	-
25.	Per pupil figure used for calculating District Equalized Tax Rate	\$11,248	\$11,248	\$11,946	\$12,480.29
26.	District spending adjustment (minimum of 100%)	125.803% based on yield \$15,443	113.695% based on yield \$9,795	138.966% based on \$0,560	141.036% based on \$8,849
<b>Prorating the local tax rate</b>					
27.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$12,480.29 + (\$8,849 / \$1.00)]	\$1,2580 based on \$1.00	\$1,1370 based on \$1.00	\$1,3897 based on \$1.00	\$1,4104 based on \$1.00
28.	Tax rate "cent discount" (FY25-FY29) adjusted by statewide adjuster of 70.33%	-	-	-	-
29.	Cent discount adjusted anticipated district equalized homestead tax rate	-	-	-	\$1,4104
30.	Percent of Troy pupils not in a union school district	66.69%	68.55%	70.58%	71.90%
31.	Portion of district eq homestead rate to be assessed by town (71.90% x \$1.41)	\$0.8390	\$0.7794	\$0.9809	\$1.0141
32.	<b>Common Level of Appraisal (CLA) divided by Statewide Adjustment</b>	84.81%	114.58%	137.29%	122.07%
33.	Portion of actual district homestead rate to be assessed by town (\$1.0141 / 122.07%)	\$0.9893 based on \$1.00	\$0.6802 based on \$1.00	\$0.7145 based on \$1.00	\$0.8308 based on \$1.00
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.					
34.	Anticipated income cap percent (to be prorated by line 30) [(\$12,480.29 + \$12,154) x 2.00%]	2.22% based on 2.00%	2.23% based on 2.00%	2.00% based on 2.00%	2.05% based on 2.00%
35.	Portion of district income cap percent applied by State (71.90% x 2.05%)	1.48% based on 2.00%	1.53% based on 2.00%	2.00% based on 2.00%	1.47% based on 2.00%
36.		-	-	-	-
37.	Percent of pupils at North Country Sr UHSD #22	33.31%	31.45%	29.42%	28.10%
<p>- Using the revised December 1, 2025 Education Fund Outlook FY27 forecast, the FY27 education fund need results in a property yield of \$8,849 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$12,154 for a base income percent of 2.0%, and a non-residential tax rate of \$1.785. <u>New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.</u></p> <p>- Final figures will be set by the Legislature during the legislative session and approved by the Governor.</p> <p>- The base income percentage cap is 2.0%.</p>					

## TOWN OF TROY SCHOOL DISTRICT PROPOSED BUDGET FY2026

	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Proposed
<b>Local Revenues</b>				
Tuition VT Leas Public PreK.....	\$ -	\$ (3,384)	\$ -	\$ -
Investment Earnings - Interest.....	(500)	(8,346)	(1,000)	(1,000)
Interest-TAN .....	(10,000)	(34,063)	(15,000)	(15,000)
Misc. Other Local Revenue.....	(2,000)	(1,577)	(1,000)	(1,000)
<b>Total Local Revenues .....</b>	<b>(12,500)</b>	<b>(47,869)</b>	<b>(17,000)</b>	<b>(17,000)</b>
<b>Sub-Grant Revenues</b>				
Medicaid Sub Grant.....	(15,000)	(1,732)	(15,000)	-
Other Subgrants .....	(700)	-	(700)	-
Subgrants for Schoolwide Programs.....	(162,582)	(216,217)	(194,051)	(181,489)
<b>Total Sub-Grant Revenues.....</b>	<b>(178,282)</b>	<b>(217,949)</b>	<b>(209,751)</b>	<b>(181,489)</b>
<b>State Revenues</b>				
Education Spending Grant .....	(4,319,866)	(4,319,866)	(4,565,578)	(5,000,727)
ELL Categorical Aid.....	-	(25,000)	-	-
VSAC Grant .....	-	(2,994)	-	-
<b>Total State Revenues.....</b>	<b>(4,319,866)</b>	<b>(4,347,860)</b>	<b>(4,565,578)</b>	<b>(5,000,727)</b>
<b>TOTAL REVENUES.....</b>	<b>\$(4,510,648)</b>	<b>\$(4,613,678)</b>	<b>\$(4,792,329)</b>	<b>\$(5,199,216)</b>

EXPENDITURES	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Proposed
<b>Direct Instruction</b>				
Salary - Elementary Teachers .....	\$ 747,817	\$ 663,819	\$ 710,586	\$ 786,295
Teacher Summer Services Salary .....	3,000	2,781	3,000	3,000
Salary Intervention Teacher .....	-	-	36,008	61,952
Paraeducators Salary .....	188,490	142,713	135,878	256,137
Perm Sub Support Staff Wages.....	-	-	26,501	31,863
Substitutes Wages.....	25,000	131,199	25,000	25,000
Health Insurance .....	228,474	246,700	305,610	328,529
Health Reimbursement Account.....	57,100	27,362	40,528	53,185
FICA .....	73,771	67,303	65,228	86,923
Childcare Tax .....	-	3,844	3,999	4,999
VSTRS-OPEB Payment on New Teachers	10,000	9,252	7,710	12,808
Municipal Retirement VMERS.....	13,194	12,454	9,851	19,210
Tuition Reimbursement.....	21,856	11,420	21,856	21,856
Unemployment Compensation.....	576	509	634	799
Workers Compensation.....	7,565	7,407	7,272	8,412
Dental Insurance .....	9,485	9,843	9,427	11,737
Life Insurance .....	705	565	758	687
Long Term Disability .....	2,912	2,338	1,331	2,767
Student Loan Assistance .....	5,000	3,000	5,000	5,000
Professional Services.....	2,500	461	2,500	2,500
Professional Tutoring Services .....	15,000	10,766	15,000	15,000
Tuition -Approved Instate Private/Indepe	56,565	3,197	56,565	56,565
Travel.....	1,000	586	1,000	1,000
SU Purchased Services .....	30,240	33,400	30,240	41,071
Supplies .....	35,000	45,504	35,000	35,000
Testing Materials .....	600	-	600	600
Supplies-Physical Education .....	600	476	600	600
Supplies-Music .....	2,500	2,627	2,500	2,500
Supplies-Art.....	1,200	151	1,200	1,200
Books\Periodicals.....	12,000	20,023	12,000	12,000
Supplies Technology Related .....	3,400	8,173	3,400	3,400
Dues \ Fees .....	1,000	363	1,000	1,000
<b>Total Direct Instruction.....</b>	<b>1,556,550</b>	<b>1,468,234</b>	<b>1,577,782</b>	<b>1,893,596</b>
<b>PreK</b>				
Teacher Salary - Pre K.....	49,068	34,844	17,685	72,536
Paraeducator Salary - Pre K.....	28,544	28,752	28,541	29,186
Substitutes Wages - Pre K .....	1,000	-	1,000	1,000
Health Insurance - Pre K.....	21,820	33,113	30,362	33,634
Health Reimbursement Account.....	4,400	7,583	5,400	3,600
FICA - Pre K.....	6,011	4,143	3,536	7,782
Childcare Tax .....	-	232	203	448
Municipal Retirement.....	1,475	2,013	2,069	2,189
Tuition Reimbursement - Pre K.....	1,998	1,983	2,712	2,491
Unemployment Compensation- Pre K	2,712	64	40	67
Workers Compensation - Pre K.....	70	792	370	773
Dental - Pre K.....	635	1,112	924	1,380
Life Insurance - Pre K.....	707	43	37	51
Long Term Disability - Pre K.....	74	145	143	254

	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Proposed
<b>Preschool cont.</b>				
PREK TUITION VT LEA OUTSIDE SU		1,942	-	-
Tuition-Independent PreK .....	241	40,782	241	-
TUITION TO PUBLIC LEAS IN SU PREK	46,608	-	46,608	46,608
Supplies - Pre K .....	1,000	1,448	1,000	1,000
Books\Periodicals - Pre K.....	500	-	500	500
Supplies Technology Related Prek ...	250	-	250	250
Dues & Fees-Pre-K .....	-	497	-	-
<b>Total PreK .....</b>	<b>167,113</b>	<b>159,487</b>	<b>141,621</b>	<b>203,748</b>
<b>Schoolwide Programs</b>				
Teacher Salary SWP PreK.....	36,934	36,229	53,055	8,060
Health Insurance SWP PREK .....	-	16,925	24,538	3,515
Health Reimbursement Account.....	-	-	-	400
FICA SWP ECP .....	-	2,490	4,059	617
Childcare Tax SWP PreK .....	-	152	233	35
Tuition Reimbursement- SWP PREK.	-	-	5,424	277
Unemployment Compensation SWP PREK .	-	16	24	4
Workers Compensation - SWP PREK.	-	594	-	61
Dental SWP PREK.....	-	568	756	108
Life Insurance PreK Swp.....	-	20	33	20
Long Term Disability SWP PREK .....	-	118	164	20
Teacher Salary SWP .....	75,543	85,993	62,772	98,470
Home School Coordinator-SWP .....	-	4,963	-	-
Health Insurance Schoolwide.....	19,820	25,021	4,436	30,768
Health Reimbursement Account.....	4,000	4,000	8,460	800
FICA - SWP .....	5,779	6,500	-	7,533
Childcare Tax SWP.....	-	344	-	433
VSTRS-Pension Payment .....	18,886	31,338	14,556	27,314
Municipal Retirement SWP .....	-	210	-	-
Tuition Reimbursement- SWP .....	-	300	-	4,152
Unemployment Compensation- SWP.	35	16	-	53
Workers Compensation - SWP .....	635	-	944	748
Dental - SWP.....	672	867	-	877
Life Insurance - SWP.....	44	44	-	51
Long Term Disability - SWP .....	234	258	-	246
<b>Total Schoolwide Programs.....</b>	<b>162,582</b>	<b>216,963</b>	<b>179,454</b>	<b>184,562</b>
<b>Special Education</b>				
Salary - Para .....	144,942	137,103	165,185	126,210
Substitutes Wages.....	3,600	-	6,000	6,000
Health Insurance .....	39,601	32,940	27,717	18,689
Health Reimbursement Account.....	7,700	12,068	3,300	4,400
FICA .....	11,364	10,431	12,637	9,655
Childcare Tax .....	-	593	727	555
Municipal Retirement.....	10,146	10,017	11,976	9,466
Tuition Reimbursement.....	5,500	1,983	5,500	5,500
Unemployment Compensation.....	176	195	195	141
Workers Compensation.....	1,218	1,432	1,321	959
Dental.....	2,684	1,809	1,939	2,976
Life Insurance .....	158	113	157	122
Long Term Disability .....	449	330	512	316

	FY2025	FY2025	FY2026	FY2027
	Budget	Actual	Budget	Proposed
<b>Special Education cont.</b>				
NCSU Special Services Assessment..	344,760	344,760	346,743	422,936
<b>Total Special Education.....</b>	<b>572,298</b>	<b>553,775</b>	<b>583,909</b>	<b>607,925</b>
<b>Athletics</b>				
ATHLETIC WAGES .....	5,600	6,700	5,600	5,600
Referee Wages .....	500	-	500	500
FICA .....	601	477	467	467
Childcare Tax .....	-	27	27	27
VMERS.....	-	158	-	-
Contract Services-Athletics.....	2,500	2,769	2,500	2,500
Supplies-Athletics .....	1,000	115	1,000	1,000
Uniforms-Athletics.....	750	77	750	750
<b>Total Athletics.....</b>	<b>10,951</b>	<b>10,322</b>	<b>10,844</b>	<b>10,844</b>
<b>Co Curricular</b>				
Contracted Services - ENCORE .....	14,600	14,600	14,600	14,600
Extra Curricular / Advisor Wages .....	1,750	1,250	1,750	1,750
FICA .....	-	92	134	134
Childcare Tax .....	-	5	8	8
Municipal Retirement.....	-	35	-	-
Contract Services-Siskin.....	3,500	2,000	3,500	3,500
Contract Services-GMFTS.....	6,000	6,000	7,000	7,000
Contract Service-Ski Program .....	2,500	750	2,500	2,500
Dues & Fees.....	1,000	680	1,000	1,000
Extra Curricular Student Events.....	10,000	21,174	10,000	10,000
<b>Total CO CURRICULAR .....</b>	<b>39,350</b>	<b>46,586</b>	<b>40,492</b>	<b>40,492</b>
<b>Guidance</b>				
Guidance Counselor .....	138,162	122,363	122,700	145,340
Health Insurance .....	30,034	16,643	20,261	32,307
Health Reimbursement Account.....	8,000	3,940	4,000	5,900
FICA .....	12,302	8,923	9,387	11,119
Childcare Tax .....	-	503	540	639
VSTRS OPEB Payment on New Teachers.	2,900	3,084	-	3,202
Municipal Retirement.....	1,585	-	-	-
Tuition Reimbursement.....	5,424	11,909	5,424	5,536
Unemployment Compensation.....	70	64	64	70
Workers Compensation.....	1,351	968	982	1,105
Dental.....	1,344	672	672	1,128
Life Insurance .....	114	73	87	68
Long Term Disability .....	498	392	380	363
Student Loan Assistance .....	2,000	1,000	498	2,000
Travel.....	250	173	2,000	250
General Supplies .....	500	259	250	500
Supplies - VSAC .....	-	-	500	-
Books\Periodicals.....	250	-	250	250
Dues\Fees .....	500	529	500	500
<b>Total Guidance.....</b>	<b>205,284</b>	<b>171,496</b>	<b>168,495</b>	<b>210,277</b>
<b>School Nurse</b>				
School Nurse Salary .....	69,744	68,760	68,760	75,890
Substitutes Wages.....	500	-	500	500

	FY2025	FY2025	FY2026	FY2027
	Budget	Actual	Budget	Proposed
<b>School Nurse cont.</b>				
Health Insurance .....	29,233	29,820	32,718	35,149
Health Reimbursement Account.....	4,000	3,824	4,000	4,000
FICA .....	5,336	4,688	5,260	5,806
Childcare Tax .....	-	268	303	334
Unemployment Compensation.....	-	32	32	35
Workers Compensation.....	35	549	550	577
Dental.....	586	672	672	720
Life Insurance .....	672	36	672	34
Long Term Disability .....	48	213	213	190
Purchased Services.....	216	116	216	216
Supplies .....	1,500	1,338	1,500	1,500
Dues \ Fees .....	400	225	400	400
<b>Total Health Services.....</b>	<b>112,270</b>	<b>110,541</b>	<b>115,796</b>	<b>125,350</b>
<b>Speech Pathology &amp; Audiology Services</b>				
Professional Serv - Speech Pathology .	2,500	1,203	2,500	2,500
SU PURCHASED SERVICES ELL TEACHER.	-	11,090	-	-
SLPA Paraeducator Wages.....	39,816	39,514	39,225	44,760
Health Insurance .....	10,729	10,809	11,812	12,689
Health Reimbursement Account.....	2,200	2,200	2,200	2,200
FICA .....	3,047	2,820	3,001	3,424
Childcare Tax .....	-	161	173	197
Municipal Retirement.....	2,787	2,766	2,844	3,357
Unemployment Compensation.....	35	32	32	35
Workers Compensation.....	334	313	314	340
Dental.....	389	384	369	408
Life Insurance .....	26	26	26	20
Long Term Disability .....	123	101	122	112
<b>Total Speech Pathology &amp; Audiology Services.....</b>	<b>61,986</b>	<b>71,420</b>	<b>62,618</b>	<b>70,043</b>
<b>Occupational Therapy</b>				
Professional Services OT.....	1,000	1,502	1,000	1,000
<b>Total Occupational Therapy.....</b>	<b>1,000</b>	<b>1,502</b>	<b>1,000</b>	<b>1,000</b>
<b>Physical Therapy</b>				
Professional Services PT.....	2,500	1,501	2,500	4,500
<b>Total Physical Therapy .....</b>	<b>2,500</b>	<b>1,501</b>	<b>2,500</b>	<b>4,500</b>
<b>Other Student Support Services</b>				
NCSU Early Childhood Assessment	73,181	73,181	72,488	88,378
Home School Coordinator Salary .....	22,640	19,500	22,252	-
Behavioral Interventionist Salary .....	120,033	114,956	151,584	172,065
Tooth Tutor Wages .....	1,000	405	1,000	1,000
Health Insurance .....	35,844	47,987	66,609	85,906
Health Reimbursement Account (HRA)	10,600	6,180	10,340	13,200
FICA .....	9,260	9,514	11,020	13,163
Childcare Tax .....	-	546	634	757
Municipal Retirement.....	8,402	9,390	10,443	12,905
Tuition Reimbursement.....	-	1,794	-	-
Unemployment Compensation.....	140	160	150	176

	FY2025	FY2025	FY2026	FY2027
	Budget	Actual	Budget	Proposed
<b>Other Student Support Svc. cont.</b>				
Worker's Compensation .....	1,008	1,305	1,152	1,308
Dental.....	1,431	2,051	2,033	2,712
Life Insurance .....	112	100	104	81
Long Term Disability .....	372	335	354	430
Contract Services-Therapist.....	35,000	31,026	35,000	35,000
Travel.....	-	85	-	-
<b>Total Other Student Support Services</b>	<b>319,023</b>	<b>318,516</b>	<b>385,163</b>	<b>427,081</b>
<b>Best Sub Grant</b>				
Teacher Stipend .....	4,000	1,715	4,000	4,000
FICA .....	306	123	306	306
Childcare Tax .....	-	8	18	18
VMERS.....	-	35	-	-
Professional Training for Staff.....	1,000	-	1,000	1,000
<b>Total Best Sub Grant.....</b>	<b>5,306</b>	<b>1,881</b>	<b>5,324</b>	<b>5,324</b>
<b>Other Improvements of Instruction</b>				
Mentoring.....	-	1,500	-	-
Mentoring FICA .....	-	115	-	-
Mentoring Childcare Tax .....	-	6	-	-
<b>Total Other Improve of Instruction</b>	<b>-</b>	<b>1,621</b>	<b>-</b>	<b>-</b>
<b>Library</b>				
Contract Services From NCSU .....	51,150	31,649	51,150	40,150
Supplies .....	500	354	500	500
Books\Periodicals.....	1,000	810	1,000	1,000
Supplies Technology Related .....	500	300	500	500
Dues\Fees .....	250	-	250	250
<b>Total Library.....</b>	<b>53,400</b>	<b>33,113</b>	<b>53,400</b>	<b>42,400</b>
<b>Technology</b>				
Paraeducator Salaries .....	46,788	46,618	46,035	52,345
Health Insurance .....	19,820	20,218	22,182	23,831
Health Reimbursement Account.....	4,400	2,175	4,400	4,400
FICA .....	3,579	3,116	3,522	4,004
Childcare Tax .....	-	183	203	230
Municipal Retirement.....	3,275	3,263	3,338	3,926
Unemployment Compensation.....	35	32	32	35
Workers Compensation.....	393	367	368	398
Dental.....	707	672	672	720
Life Insurance .....	26	26	26	20
Long Term Disability .....	145	116	143	131
Purchased & Technical Services.....	-	34	-	-
Purchased Property Services - Copier.	10,000	8,408	10,000	10,000
Other Purchased Services-Internet...	1,150	1,127	1,150	1,150
Supplies .....	10,000	14,634	10,000	10,000
Supplies Technology Related .....	3,000	12,139	3,000	3,000
Technology Related Hardware.....	-	1,099	-	-
<b>Total Technology .....</b>	<b>103,318</b>	<b>114,227</b>	<b>105,071</b>	<b>114,191</b>
<b>PATH Expense</b>				
Home School Coordinator Salary .....	-	18,522	-	-
FICA .....	-	1,417	-	-

	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Proposed
<b>PATH Expenses cont.</b>				
Childcare Tax .....	-	82	-	-
Municipal Retirement.....	-	1,434	-	-
Dental.....	-	203	-	-
Life Insurance .....	-	14	-	-
Long Term Disability .....	-	31	-	-
Contracted Services - HHB/ TITLE IX.	250	0	250	250
PATH STIPEND.....	700	350	700	700
FICA Path .....	54	24	54	54
Childcare Tax .....	-	1	3	3
<b>Total PATH Expense .....</b>	<b>1,004</b>	<b>22,077</b>	<b>1,007</b>	<b>1,007</b>
<b>Board of Education</b>				
Minutes Clerk Salary .....	2,500	1,890	2,500	2,500
School Board Salary .....	5,000	2,333	5,000	5,000
FICA .....	574	323	574	574
Childcare Tax .....	-	19	-	-
Legal.....	2,000	920	2,000	2,000
Audit Services.....	5,600	5,625	5,600	5,600
Liability Insurance .....	12,000	10,148	12,000	12,000
Advertising .....	1,500	1,851	1,500	1,500
Supplies .....	500	-	500	500
Dues & Fees.....	1,000	872	1,000	1,000
Other Board Expenses .....	1,000	4,312	1,000	1,000
Contingency for Wage Increases.....	-	-	163,000	-
<b>Total Board of Education .....</b>	<b>31,674</b>	<b>28,293</b>	<b>194,674</b>	<b>31,674</b>
<b>Executive Administration</b>				
NCSU Assessment .....	194,357	194,357	200,783	199,372
<b>Total Executive Administration.....</b>	<b>194,357</b>	<b>194,357</b>	<b>200,783</b>	<b>199,372</b>
<b>Office of the Principal</b>				
Principal Salary .....	108,798	108,798	108,798	115,000
Assistant Principal Salary .....	85,000	85,000	85,000	95,000
Clerical Salary .....	39,278	39,898	43,568	45,612
Medicaid Registrar Wages .....	3,000	3,000	3,000	3,000
Health Insurance .....	56,332	48,613	62,790	71,670
Health Savings Account.....	-	4,000	4,000	4,000
Health Reimbursement Account.....	10,200	262	6,200	6,200
FICA .....	18,060	17,218	18,159	19,554
Childcare Tax .....	-	978	1,044	1,125
Municipal Retirement.....	2,749	2,810	3,159	3,421
Tuition Reimbursement.....	2,712	5,949	5,424	5,424
Unemployment Compensation.....	105	96	96	106
Workers Compensation.....	1,983	1,867	1,899	1,943
Dental.....	1,973	1,777	1,680	2,208
Life Insurance .....	375	374	374	292
Long Term Disability .....	732	616	736	639
Postage.....	1,000	927	1,000	1,000
Travel.....	500	174	500	500
Supplies .....	300	378	300	300
Dues \ Fees .....	1,800	2,086	1,800	1,800

	FY2025	FY2025	FY2026	FY2027
	Budget	Actual	Budget	Proposed
<b>Office of the Principal cont.</b>				
Misc - Graduation Expenses.....	2,000	3,278	2,000	2,000
<b>Total Office of the Principal .....</b>	<b>336,897</b>	<b>328,100</b>	<b>351,527</b>	<b>380,792</b>
<b>Fiscal Services</b>				
SU Purchased Services .....	23,940	23,900	24,658	25,000
Interest Current Loans.....	10,000	40,063	10,000	10,000
<b>Total Fiscal Services.....</b>	<b>33,940</b>	<b>63,963</b>	<b>34,658</b>	<b>35,000</b>
<b>Operations of Buildings</b>				
Electricity PreK.....	-	3,692	-	4,000
Propane PreK.....	-	287	-	300
Custodial Salaries.....	101,661	103,634	115,765	116,073
Health Insurance .....	27,757	31,778	35,334	37,860
Health Reimbursement Account.....	8,800	4,909	8,800	8,800
FICA .....	9,902	7,450	8,856	8,880
Childcare Tax .....	-	433	509	511
Municipal Retirement.....	7,116	6,214	6,322	8,705
Unemployment Compensation.....	105	80	96	106
Workers Compensation.....	7,235	7,193	7,803	7,463
Dental.....	1,026	1,056	1,412	1,128
Life Insurance .....	78	78	105	61
Long Term Disability .....	315	302	359	290
Sewer Services .....	5,800	6,140	5,800	5,800
Water Services.....	4,400	4,264	4,400	4,400
Rubbish Services .....	3,900	4,523	3,900	5,000
Contracted Serv.-Unifirst.....	2,000	1,098	2,000	2,000
Rentals of Land/Buildings .....	2,500	3,225	2,500	20,000
Property Insurance.....	9,000	7,946	9,000	9,000
Telephone .....	3,500	2,850	3,500	3,500
Travel .....	100	-	100	100
Supplies .....	20,000	31,015	20,000	20,000
Electricity.....	32,000	32,455	32,000	32,000
Propane.....	22,000	15,985	22,000	22,000
<b>Total Operations of Buildings .....</b>	<b>269,195</b>	<b>276,606</b>	<b>290,561</b>	<b>317,977</b>
<b>Care &amp; Upkeep-Buildings</b>				
Repairs and Maintenance Contracts	25,000	29,079	25,000	30,000
Construction Services .....	15,000	41,349	15,000	15,000
Supplies .....	500	5,460	500	500
<b>Total Care &amp; Upkeep-Buildings.....</b>	<b>40,500</b>	<b>75,889</b>	<b>40,500</b>	<b>45,500</b>
<b>Care &amp; Upkeep-Grounds</b>				
Snow Removal.....	6,250	11,700	6,250	11,000
Lawn Care .....	5,500	2,673	5,500	5,500
Repairs and Maintenance Contracts	15,000	2,175	15,000	15,000
Supplies .....	3,000	49	3,000	3,000
<b>Total Care &amp; Upkeep-Grounds .....</b>	<b>29,750</b>	<b>16,596</b>	<b>29,750</b>	<b>34,500</b>
<b>Care &amp; Upkeep-Equipment</b>				
Repairs and Maintenance Contracts	2,000	1,298	2,000	2,000
Supplies .....	1,000	1,330	1,000	1,000
<b>Total Care &amp; Upkeep-Equipment ...</b>	<b>3,000</b>	<b>2,628</b>	<b>3,000</b>	<b>3,000</b>

	FY2025	FY2025	FY2026	FY2027
	Budget	Actual	Budget	Proposed
<b>Transportation</b>				
Contract Services Through NCSU....	115,000	105,871	130,000	130,000
<b>Total Transportation.....</b>	<b>115,000</b>	<b>105,871</b>	<b>130,000</b>	<b>130,000</b>
<b>Transportation Extra/Co Curricular</b>				
Contract Ex. Curr. Trans. Through NCSU	6,400	7,490	6,400	6,400
<b>Total Transport Extra/Co Curricular</b>	<b>6,400</b>	<b>7,490</b>	<b>6,400</b>	<b>6,400</b>
<b>Debt Services</b>				
Long Term Debt - principal .....	56,000	58,245	56,000	60,226
Long Term Debt - interest .....	20,000	16,916	20,000	14,934
<b>Total Debt Services .....</b>	<b>76,000</b>	<b>75,160</b>	<b>76,000</b>	<b>75,160</b>
<b>Fund Transfer</b>				
Fund Transfers Building Maintenance.	-	210,000	-	-
<b>Total Fund Transfer.....</b>	<b>-</b>	<b>210,000</b>	<b>-</b>	<b>-</b>
<b>GRAND TOTAL EXPENDITURES</b>	<b>\$4,510,648</b>	<b>\$4,689,216</b>	<b>\$4,792,329</b>	<b>\$5,199,216</b>

# *NCSU Superintendent of Schools Annual Letter*

## **Explanation of Education Funding, Town Meeting, 2026**

The big story of the 2025 – 2026 school year is Act 73, the legislation that was passed at the end of the session. Act 73 is intended to enact many future changes to Vermont's educational systems. Currently, there are 119 school districts in the state of Vermont, and if Act 73 is implemented in its current form, it will drastically reduce the number of districts, significantly decrease the number of board members in the state, and change entirely the way that schools are funded. The three components of Act 73 are implementing redistricting, governance changes, and a foundation formula.

Under Act 73, new districts would be from 4,000 – 8,000 students. There was a redistricting task force that met eight times last year to determine up to three maps to present to the legislature. However, the redistricting task force came up with one map that didn't force any kind of consolidation. Instead, it allowed for Cooperative Education Service Areas (CESAs), which would be a voluntary merger of districts to share educational services and regional high schools. In North Country Supervisory Union (NCSU), we have about 2700 students, and the only way for us to get to a district with a minimum size of 4,000 would be to merge with Essex North Supervisory Union (ENSU) and Orleans Central Supervisory Union (OCSU). Although we have had a series of meetings with board members and superintendents from these SUs over the fall and winter, our analysis is that there is no cost savings in creating a district that would stretch westward to Jay-Westfield, northward to the Canadian border, eastward to the New Hampshire border, and southward to Glover. With a regional high school in this region, it might be difficult to find one place that would be in the middle for students traveling from this large geographical region, and there currently is no high school that is large enough to house the number of students that would be required in this merged school. With PCBs at North Country Union High School, the largest high school by far in the region, we would likely need to build a new high school. I'm not sure closing three high schools and building one new one would actually save money in the short-term, but perhaps in the long-term.

Another component of Act 73 is to create voting wards for school board (governance) purposes. In these much larger districts, there

would not be one-to-one representation, but instead voting wards would be established, much like the wards that exist for electing state representatives and senators. Therefore, several towns might elect one school board member. In a system like this, the voices of smaller towns may not be as loud as they are with one-to-one representation.

The final component of Act 73 is to create a foundation formula. Currently, Vermont funds its education differently than a lot of other states. We have a statewide education fund which means all the budgets that are passed across the state are added together, and that money is then raised by the legislature to pay for education. Most of education is paid for using property taxes, but there are other revenue sources that are also used, like lottery sales, cannabis sales, and short-term rental sales. The proposed change to a foundation formula would echo what most other states do: the state tells schools how much they will give them for educating each student, with weights added in for poverty, special education, and other special categories, and that's what the schools receive for funding. In this system, voters don't vote on the budget, nor is there any say about how much money a town will get for educating its students.

Although the governor and legislature have said that Act 73 will save taxpayer money, the only modeling we have to date shows that many of our local towns will actually see a tax increase. This is because there will be a statewide tax rate. In this new system, lower spenders will see a tax increase and higher spenders will see a tax decrease.

Act 73 aside, we are still budgeting using the same system we have been using for decades. Currently, there are three factors that work together to determine our tax rates. Those three things are:

### **1. Number of students and education spending**

As you know, we have *weighted* pupils that include students of poverty, sparsity, rurality, or students who are English Language Learners, who count as more than one student. The Long-Term Weighted Average Daily Membership (LTW ADM) is the count of students including the weights. Our schools have many more weighted students than equalized pupils. When you divided the total amount of spending by the total of weighted students, you come up with how much the school is spending per weighted student.

The NEK traditionally spends much less than other districts in the state, and when we divide our smaller budgets by this higher number

of weighted students, we end up with an even smaller amount spent per weighted student.

**Educational spending is the ONLY factor that schools and school boards have any control over.**

## **2. Dollar yield**

Dollar yield is the amount the legislature determines the state education fund will contribute towards educating each student. The difference between what the school is spending vs. the dollar yield contribution is how many tax dollars need to be raised. The lower the dollar yield, the higher the tax rate.

The Tax Commissioner makes a recommendation about dollar yield on December 1st and the Legislature votes on what the dollar yield will be at the end of the legislative session. Usually, the Legislature's vote is similar to what the Tax Commissioner recommends. This year's recommendation is \$8,849, which is approximately \$250 more than last year's yield. The yield would be \$12,154 except the state is applying a 72% adjustment to the yield to adjust for the statewide Common Level of Appraisal (CLA – see below). This means that the yield is currently \$8849. They are doing this before the tax rate is figured, which shifts the attention to education spending, rather than to the effect that the CLA has on tax rates. I believe this is an attempt to further blame education for rising property taxes, when CLA does in fact have an effect.

**Only the Legislature can set the dollar yield, so this is a factor that schools and school boards have no control over.**

## **3. Common level of appraisal**

Every town has a group of listers. Listers are responsible for creating and maintaining the grand list, which contains each home's appraised value for tax purposes. The state reviews the grand list on a yearly basis and determines the common level of appraisal (CLA) by looking at what homes are appraised at on the grand list and how much homes are selling for. If every home was appraised at what it sold for, the CLA would be 100%. If homes were selling for less than their appraised value, the CLA would be more than 100% and taxes would decrease. We are all aware of the recent increase in the cost of homes and that most homes are selling for a lot more than they are appraised for. This causes the CLA to drop, and results in increased tax rates. Essentially this is a tax penalty for not raising enough taxes at the local level.

As mentioned above, the state is now using a statewide CLA adjustment. They are applying this adjustment to the dollar yield rather than to the tax rate. It has the same effect on taxes, but shifts the attention to education spending rather than to the CLA. In our region, the CLA has dropped significantly except in two towns. This has having a very negative impact on tax rates across NCSU.

**Regardless, common level of appraisal is a function of town government, and schools and school boards have no control over CLA.**

There is no doubt that the legislature will continue to work through Act 73 to determine what needs to be changed and what needs to stay the same in this law. Regardless, there will be significant changes to the way that we fund education during this session, and I believe and agree that we must make changes. We cannot outprice Vermonters from living in our communities, and 67% of the education fund is currently funded by property taxes. Education funding is complex and there is no direct correlation between what one school district spends and what the tax rates look like in that district. This is due to the interplay of the variables mentioned above and since we are a statewide system, decisions that are made in other parts of the state – who tend to spend much more than we do in our supervisory union – affect our bottom line. There is a need for more transparency in this system and for us to consider other ways to fund education in Vermont. There is also a need for the legislature to stop mandating schools to do things that cost money without an identified revenue source. Programs like universal Pre-K and universal school meals are wonderful programs, and are the right programs to provide, but without a revenue source, this falls back on taxpayers to fund.

Our primary responsibility is to educate the NCSU's children. For many students, if we don't provide for their mental, social emotional, and behavioral needs, they will never realize their potential and the cost of that would be incalculable.



Elaine Collins  
Superintendent of Schools  
North Country Supervisory Union



**LEARNING BELIEFS**

Learning takes place in a culture that fosters...

Growth Mindset ❖ Curiosity ❖ Perseverance ❖ Relevance  
 Mutual Respect ❖ Feedback & Reflection ❖ Instructional Access ❖ Equity  
 Diversity ❖ Personal Responsibility  
 Shared Leadership ❖ Individual & Collective Accomplishments  
 Community Partnerships

**LEARNING OPPORTUNITIES**

Learners participate in experiences that/to...

Support Personal Pathways ❖ Include Problem-Based Projects  
 Are Academically Rigorous  
 Make Inter-Disciplinary Connections ❖ Contain Experiential Discovery  
 Utilize Transferable Skills ❖ Encourage Student Voice  
 Incorporate Technology ❖ Involve Physical Activity ❖ Create & Perform  
 Engage The Community ❖ Occur In The Natural World  
 Happen Anywhere & Any Time

**LEARNING OUTCOMES**

Learners succeed by becoming...

Caring, Kind & Grateful ❖ Confident & Self-Directed ❖ Honest & Fair  
 Independent Thinkers ❖ Innovative Problem Solvers  
 Academically Accomplished ❖ Effective Communicators & Collaborators  
 Technologically Skilled ❖ Globally Aware ❖ Contributing Citizens  
 Respectful of Our Environment  
 Physically, Emotionally & Socially Healthy  
 Appreciative Of & Skilled In The Visual & Performing Arts



## **SUPERVISORY UNION WORK & LEARNING PLAN**

### **Equity**

- Advance equity principles and practices

### **Social & Emotional Learning**

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

### **Content Standards and Transferable Skills**

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

### **Student Engagement**

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

### **Student Voice & Leadership**

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

### **Formative Assessment and Data**

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

*Approved by the NCSU Full Board December 2018*

**NORTH COUNTRY SUPERVISORY UNION**  
*FY2027 Board Approved Assessment Budget*

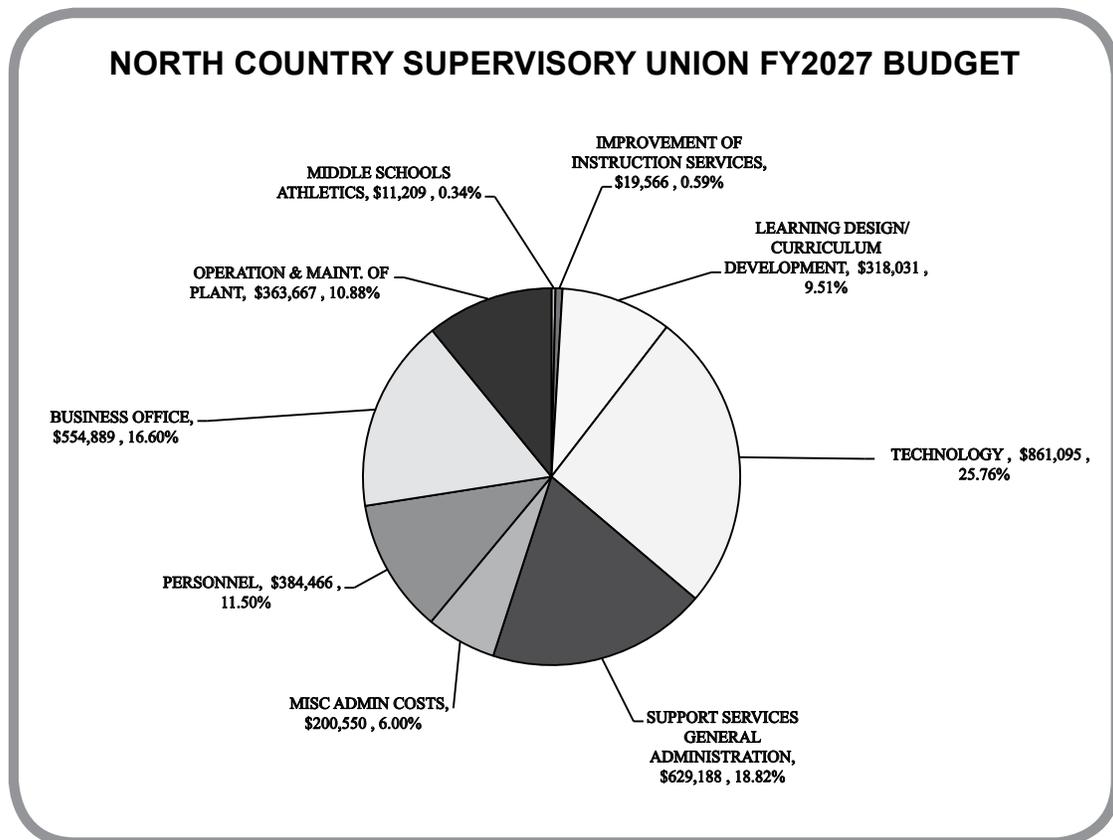
<b>DESCRIPTION</b>	<b>FY 2026</b>	<b>FY2027</b>
<b><u>ASSESSMENT REVENUE</u></b>	<b>Adopted Budget</b>	<b>Board Approved</b>
	<b>7/1/25-6/30/26</b>	<b>7/1/26-6/30/27</b>
<b>INTEREST</b>		
INTEREST INCOME-CASH ACCOUNT .....	(\$ 50,000)	(\$100,000)
INTEREST INCOME-MONEY MARKET .....	(1,500)	(1,500)
<b>INTEREST REVENUE .....</b>	<b>(51,500)</b>	<b>(101,500)</b>
ASSESSMENTS .....	(2,935,332)	(2,924,161)
<b>TOTAL TOWN ASSESSMENT .....</b>	<b>(2,935,332)</b>	<b>(2,924,161)</b>
<b>MISC OTHER LOCAL REVENUE</b>		
INDIRECT COSTS REVENUE.....	(125,000)	(100,000)
FUND BALANCE AS REVENUE .....	-	(217,000)
<b>TOTAL MISC OTHER LOCAL REVENUE.....</b>	<b>(125,000)</b>	<b>(317,000)</b>
<b>TOTAL ASSESSMENT REVENUE.....</b>	<b>(\$3,111,832)</b>	<b>(\$3,342,661)</b>
<b><u>ASSESSMENT EXPENDITURES</u></b>		
<b>MIDDLE LEVEL ATHLETICS</b>		
SALARY MIDDLE LEVEL ATHLETICS .....	\$ 6,313	\$ 7,500
FICA.....	483	574
VT CHILD CARE TAX.....	-	32
W COMP .....	50	103
PURCHASED SERVICE .....	1,000	1,000
SUPPLIES.....	2,000	2,000
<b>TOTAL MIDDLE LEVEL ATHLETICS.....</b>	<b>9,846</b>	<b>11,209</b>
<b>IMPROVEMENT OF INSTRUCTION</b>		
SP PROJECTS LICENSING COACH .....	7,000	7,000
SP PROJECTS FICA.....	535	536
SP PROJECTS VT CHILD CARE TAX.....	-	30
SP PROJECTS P SERV.....	5,000	5,000
SP PROJECTS SUPPLIES .....	2,000	2,000
SPEC.PROJ.-FOOD.....	5,000	5,000
<b>TOTAL IMPROVEMENT OF INSTRUCTION.....</b>	<b>19,535</b>	<b>19,566</b>
<b>CURRICULUM DEVELOPMENT</b>		
DIRECT INSTRUCTION TECH PLATFORMS .....	84,682	90,000
DIRECTOR OF LEARNING DESIGN/ CURRICULUM SALARY .....	116,948	114,400
WAGES CURRICULUM ADMIN/GRANTS ASST..	25,431	29,782
BCBS.....	42,548	43,452
HRA.....	6,300	6,300
FICA.....	11,476	11,030
CHILD CARE TAX .....	660	634
LIFE INSURANCE.....	186	145

	<b>FY 2026</b>	<b>FY2027</b>
	Adopted Budget	Board Approved
	7/1/25-6/30/26	7/1/26-6/30/27
<b>CURRICULUM DEVELOPMENT CON'T.</b>		
MUN. RETIREMENT .....	1,973	2,234
WORKERS COMP .....	1,260	1,972
UNEMPLOYMENT .....	77	22
TUITION .....	2,712	2,768
DENTAL.....	1,315	1,332
LTD .....	465	360
TRAINING - PD LEARNING DESIGN STAFF .....	4,000	4,000
TRAINING - PD VARIOUS STAFF .....	-	4,000
TRAVEL.....	1,400	1,400
SUPPLIES .....	1,200	1,200
BOOKS & PERIODICALS .....	500	500
CONF & DUES .....	1,500	2,500
<b>TOTAL CURRICULUM DEVELOPMENT</b>	<b>304,633</b>	<b>318,031</b>
<b>TECHNOLOGY</b>		
DIRECTOR OF TECHNOLOGY.....	106,080	115,839
NETWORK/TECH SUPPORT WAGES .....	215,219	273,801
BCBS.....	127,291	119,509
HRA.....	15,400	17,600
FICA.....	26,138	29,809
CHILD CARE TAX .....	1,503	1,714
LIFE INSURANCE.....	300	237
MUNICIPAL RETIREMENT .....	26,720	31,250
WORKERS COMP .....	2,870	5,328
UNEMPLOYMENT .....	208	90
TUITION .....	1,800	2,768
DENTAL.....	3,755	4,176
LTD .....	1,059	974
PURCHASED SERVICE -		
TECH/EDUCATIONAL/HR PLATFORMS.....	236,375	225,000
TRAVEL .....	6,400	7,500
ROOMS & MEALS .....	500	500
SUPPLIES .....	3,500	3,500
SOFTWARE .....	3,500	3,500
EQUIPMENT .....	10,000	10,000
EMPLOYEE TRAINING & DEVELOPMENT .....	8,000	8,000
<b>TOTAL TECHNOLOGY.....</b>	<b>796,618</b>	<b>861,095</b>
<b>SUPPORT SERVICES - GENERAL ADMIN</b>		
SUPERINTENDENT SALARY .....	145,583	174,928
ASSISTANT SUPERINTENDENT SALARY .....	125,000	149,760
COMMUNICATIONS COORD/		
ADMIN ASSIST WAGES .....	112,959	138,460
BCBS.....	56,176	62,499
HRA.....	15,000	10,000

	<b>FY 2026</b>	<b>FY2027</b>
	Adopted Budget	Board Approved
	7/1/25-6/30/26	7/1/26-6/30/27
<b>SUPPORT SERVICES - GENERAL ADMIN CON'T.</b>		
FICA.....	31,702	35,431
CHILD CARE TAX .....	1,823	2,038
LIFE INSURANCE.....	400	312
MUNICIPAL RETIREMENT .....	9,446	10,384
WORK COMP.....	3,481	6,333
UNEMPLOYMENT .....	130	60
DENTAL.....	1,750	1,825
LTD .....	1,285	1,158
AUDIT NCSU.....	10,500	15,000
LODGING & MEALS .....	2,000	2,000
TRAVEL.....	5,000	5,000
VSA DUES.....	5,000	5,000
PROF DEVELOPMENT-SECRETARY.....	500	500
PROF DEVELOPMENT-SUPERINTENDENT(S).....	2,500	3,500
VREC DUES.....	2,500	5,000
<b>TOTAL SUPPORT SERVICES - GENERAL ADMIN.</b>	<b>532,735</b>	<b>629,188</b>
<b>MISC ADMIN COSTS</b>		
LEGAL SERVICES.....	5,000	5,000
STIPEND TREASURER'S.....	1,050	1,050
PURCHASE SERVICE.....	20,000	15,000
EQUIP MAINT .....	4,500	6,000
MACHINE LEASES & RENTALS .....	16,000	16,500
CONSOLIDATED INSURANCE .....	33,000	35,000
TELEPHONE.....	8,500	8,000
POSTAGE .....	12,000	11,000
INTERNET.....	50,000	50,000
ADVERTISING .....	10,000	10,000
MISC FOOD MEETINGS .....	8,500	8,500
OFFICE SUPPLIES.....	25,000	25,000
BOOKS.....	500	500
FURNITURE.....	2,500	2,000
MISCELLANEOUS DUES/ FEES SUPERINTENDENT(S) .....	7,000	7,000
WAGE INCREASE/ ADJUSTMENTS CONTINGENCY LINE.....	121,000	-
<b>TOTAL MISC. ADMIN. COSTS.....</b>	<b>324,550</b>	<b>200,550</b>
<b>PERSONNEL</b>		
PERSONNEL SALARY/WAGES.....	182,294	219,603
PERSONNEL BCBS.....	44,643	58,981
PERSONNEL HRA.....	8,800	8,800
PERSONNEL FICA .....	14,922	16,800
PERSONNEL CHILD CARE TAX .....	858	966
PERSONNEL LIFE INS.....	96	176

	<b>FY 2026</b>	<b>FY2027</b>
	Adopted Budget	Board Approved
	7/1/25-6/30/26	7/1/26-6/30/27
<b>PERSONNEL con't.</b>		
PERSONNEL RETIREMENT .....	14,141	16,470
PERSONNEL WORKERS COMP .....	1,638	3,003
PERSONNEL UNEMPLOYMENT .....	125	45
PERSONNEL TUITION .....	2,712	2,768
PERSONNEL DENTAL.....	1,060	1,105
PERSONNEL LTD .....	605	549
PURCHASED SERVICE PERSONNEL .....	3,700	3,700
PERSONNEL TRAVEL.....	500	500
PERSONNEL HR PLATFORMS.....	48,000	50,000
PERSONNEL CONF/DUES .....	1,000	1,000
<b>TOTAL PERSONNEL.....</b>	<b>325,094</b>	<b>384,466</b>
<b>BUSINESS OFFICE</b>		
SALARY DIRECTOR BUSINESS.....	74,944	89,908
WAGES FINANCE ASSISTANTS.....	100,699	136,800
WAGES COURIER.....	2,300	2,500
SALARY STAFF ACCOUNTANTS .....	78,969	89,129
WAGES GRANTS ASSISTANT .....	31,599	28,334
BCBS BUSINESS OFFICE .....	93,299	91,023
HRA.....	18,000	18,000
FICA BUSINESS OFFICE .....	23,489	26,330
CHILD CARE TAX .....	1,351	1,514
LIFE INS BUSINESS OFFICE.....	225	161
RETIREMENT BUSINESS OFFICE.....	23,471	27,386
WORKERS COMP BUSINESS OFFICE .....	2,579	4,706
UNEMPLOYMENT BUSINESS OFFICE.....	249	64
TUITION BUSINESS OFFICE .....	2,712	2,768
DENTAL BUSINESS OFFICE .....	3,375	3,406
LTD DIRECTOR BUSINESS .....	952	860
PROF DEV BUSINESS OFFICE.....	8,000	8,000
MAINTANCE CONTRACT ERP PRO.....	15,000	15,000
TRAVEL BUSINESS OFFICE.....	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE .....	2,500	2,500
DUES & FEES BUSINESS OFFICE .....	1,000	1,500
<b>TOTAL BUSINESS OFFICE .....</b>	<b>489,713</b>	<b>554,889</b>
<b>OPERATION &amp; MAINT. OF PLANT</b>		
FACILTIES COORDINATOR WAGES.....	65,255	104,000
CUSTODIAN WAGES .....	18,142	25,016
FACILTIES COORDINATOR & CUSTODIAL BENEFITS.....	19,711	27,348
OPERATION AND MAINT PURCHASE SERV .....	8,000	8,000
CUSTODIAN PURCHASES SERVICE .....	19,000	-
RUBBISH REMOVAL .....	3,000	4,000
STORAGE RENTAL SPACE .....	1,000	1,500

	FY 2026	FY2027
	Adopted Budget	Board Approved
	7/1/25-6/30/26	7/1/26-6/30/27
<b>OPERATION &amp; MAINT. OF PLANT con't.</b>		
TRAVEL.....	-	1,000
CUSTODIAL SUPPLIES.....	5,000	8,500
<b>TOTAL OPERATION &amp; MAINT. OF PLANT .....</b>	<b>139,108</b>	<b>179,364</b>
<b>OPERATION &amp; MAINT. OF PLANT</b>		
RENT.....	170,000	184,303
<b>TOTAL OPERATION &amp; MAINT. OF PLANT .....</b>	<b>170,000</b>	<b>184,303</b>
<b>TOTAL EXPENDITURES.....</b>	<b>\$3,111,832</b>	<b>\$3,342,661</b>



**WARNING FOR THE ANNUAL MEETING OF THE  
NORTH COUNTRY UNION HIGH SCHOOL DISTRICT**

The legal voters of the North Country Union High School District, consisting of the Town School Districts of Brighton, Charleston, Derby, Holland, Jay, Lowell, Morgan, Newport Center, Troy, Westfield, and City of Newport, are hereby notified and warned to meet at the North Country Career Center Assembly Room (Room 380), in Newport, Vermont, on **Monday, February 23, 2026**, at 5:30 p.m., to act upon the following business, to wit:

- ARTICLE I: To elect, by ballot, the following officers for the district: a moderator, a clerk, and a treasurer, each to serve for one year.
- ARTICLE II: To hear and act upon the reports of the district officers.
- ARTICLE III: To decide what salaries shall be paid to officers and directors of the district.
- ARTICLE IV: Shall the voters of the North Country Union High School District approve the school board to expend \$24,273,900, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The North Country Union High School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$13,213, which is 3.44% higher than per pupil spending for the current year.
- ARTICLE V: Shall the voters of the North Country Union High School District approve the Board of School Directors to place \$300,000 of undesignated FY2025 fund balance from the general fund operations in the Capital Improvement Reserve fund?
- ARTICLE VI: Shall the voters of the North Country Union Junior High School District approve the school board to expend \$7,169,400 which is the amount the school board has determined to be necessary for the ensuing fiscal year? The North Country Union Junior High School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$13,594, which is 1.58% higher than per pupil spending for the current year.
- ARTICLE VII: Shall the voters of the North Country Union Junior High School District approve the Board of School Directors to place \$250,000 of undesignated FY2025 fund balance from the general fund operations in the Building Maintenance Reserve Fund?
- ARTICLE VIII: Shall the voters of the North Country Union Junior High School District approve the Board of School Directors to place \$150,000 of undesignated FY2025 fund balance from the general fund operations in the Field of Dreams Reserve Fund?

Voting on the aforementioned ARTICLE IV & V will be by Australian ballot at each regular polling place in each member town and city of the North Country Union High School District on **Tuesday, March 3, 2026**. Voting on the aforementioned ARTICLES VI, VII, & VIII will be by Australian ballot at each regular polling place in the towns of Derby, Holland, Jay, Morgan, Westfield, and the City of Newport on **Tuesday, March 3, 2026**. The polls shall be opened and closed according to law and as set by the Board of Civil Authority of each town or city within the Union District. The respective Boards of Civil Authority shall be responsible for determining persons' eligibility to vote and the supervision of the election. The presiding officer shall direct the manner in which the vote and ballots on the appropriation questions are counted in each respective town and city. The municipal clerks of the member towns and city shall certify the tallies to the Board of School Directors and transmit the certified counts to the North Country Union High School District Clerk.

**WARNING FOR THE ANNUAL MEETING OF THE NORTH COUNTRY UNION  
HIGH SCHOOL DISTRICT (Continued)**

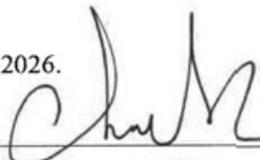
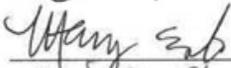
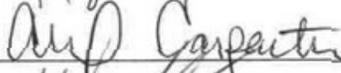
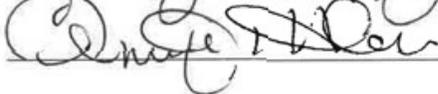
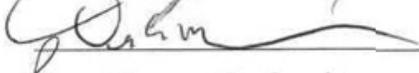
DISCUSSION AND DEBATE ON THE APPROPRIATIONS SHALL BE CONDUCTED AT THE ASSEMBLED NORTH COUNTRY UNION HIGH SCHOOL ANNUAL MEETING ON **MONDAY, FEBRUARY 23, 2026**, AT 5:30 p.m. THE ASSEMBLED MEETING SHALL ALSO CONSTITUTE THE PUBLIC INFORMATIONAL HEARING REQUIRED BY 17 V.S.A. §2680(0).

ARTICLE IX: To see when, by date and time, the North Country Union High School District shall hold its Annual District Meeting in 2027, and the time it shall hold special district meetings under the provisions of 16 V.S.A. 706j (a) (5), 706p, 17 VSA 2643 and 17 VSA 2655 including any special meetings held subsequent to the Annual District Meeting in 2026.

ARTICLE X: To do any other business that may legally come before the meeting.

ARTICLE XI: To adjourn.

Dated at Newport, Vermont, this 20th day of January 2026.

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 _____	_____
 _____	_____
_____	_____

NORTH COUNTRY UNION HIGH SCHOOL DISTRICT BOARD OF DIRECTORS

Received and Recorded this 20<sup>th</sup> day of January 2026

  
\_\_\_\_\_  
Clerk, NCUHS District #22

*Town of Troy*

142 MAIN STREET

NORTH TROY, VT 05859